

### **GUAM ENVIRONMENTAL PROTECTION AGENCY**

### AHENSIAN PRUTEKSION LINA'LA GUAHAN

 FELIX P. CAMACHO
 P.O. Box 22439 GMF • BARRIGADA, GUAM 96921

 GOVERNOR OF GUAM
 TEL: 475-1658/9 • FAX: 477-9402

MICHAEL W. CRUZ LT. GOVERNOR OF GUAM

Mr. Enrique Manzanilla, Director Communities and Ecosystems Divisions U.S. Environmental Protection Agency, Region 9 75 Hawthorne Street San Francisco, Ca 94105

MAY 1 2 2010

30-10-0491

Subject: Response to FY2009 End of Year Program Review Summary

Dear Mr. Manzanilla,

Thank you for the FY 2009 End of the Year Program Review Summary you personally gave when I met you on April 29<sup>th</sup>. Although I have been asking for quite some time that your managers review the grants awarded to Guam EPA, provide some clarifications on technical assistance, and address some solutions to increase our revenues, I was deeply bothered of the extend of this review.

First, I would like to reiterate that Guam EPA has a great mission to protect the environment and natural resources of Guam. We are a proud agency and I am blessed to have dedicated staff who are passionate about the mission of the agency. During these tough economic times, many other state agencies of the United States are also struggling to balance the budget and perform the required work. In fact, California state government has instituted reduced work hours and has cut back on public services. Guam EPA has also been dealing with limited staff and funding issues like many other States, yet we continue to accomplish great things despite these limitations.

Second, we would like to briefly highlight couple of the major accomplishments of Guam EPA in FY 2009 as mentioned in your letter dated April 28, 2010:

- We would like to express our sincere appreciation to the staff/managers from the Superfund and Waste divisions of USEPA for providing tremendous support to Guam EPA with the compliance of the US District Court schedule for the Consent Decree deliverables. We could not have done our part without their technical assistance and support.
- 2. We like to thank Region 9 for providing technical assistance regarding the radiation sampling of Apra Harbor responding to a radioactive leakage from a nuclear submarine. With the assistance of Region 9, Guam EPA was able to tap into another USEPA office seeking the assistance needed. Also, after listening to our plea to have local dollars for local mandates, the Guam Legislature provided General Fund to offset the project reducing the financial burden solely on Guam EPA resources.
- 3. We are in support of Region 9's oversight of the Guam Waterworks Authority (GWA) Stipulated Order. We continue to monitor and offer the on-site assistance needed from our agency. We hope that the ordered timeline to improve the infrastructures would reflect the financial options for GWA and Guam ratepayers.

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- 4. We appreciate the several hundreds of thousands of dollars awarded to GWA for the Clean Water Construction Projects over the past years and continue to offer our support and assistance.
- 5. We appreciate all the support and technical assistance provided to make our Pesticides program very successful.

Third, we understand that improvements need to be made with some of our programs. Having more workload and not enough staff nor technical resources to do the work is a challenge constantly being faced in our agency as well as other government agencies anywhere.

- For instance, we do need local funds to manage properly the Solid Waste a. Management Program and minimizing using federal grant dollars. Since our agency is the only one responsible to permit solid waste, storage, and recycling facilities, we have made that our primary focus for quite some time already. Local mandates such as illegal dumping and litter citation are also the responsibility of our agency as well as other agencies receiving local funding for their existing operations already. Although Guam EPA continues to follow thru with these local mandates, our focus still remains with permitting, monitoring and ensuring the facilities are in compliance. Yes, it is frustrating for dedicated staff and managers from other programs to assist with the solid waste management program as our band aid solution to continue to protect the environment. But you must note that the biggest challenge for the past year and half was adding additional tasks to staff and managers from different programs to place GRRP permit application as a priority along with the Consent Decree activities. Due to the conflict of intent, Guam EPA could not request technical assistance from USEPA in regards to the GRRP permit application. Also, my recusal and the recusal from the Air & Land Division Administrator have made discussions and reviews much more difficult among the staff and managers. We continue to address the need to fund this program and would be approaching the Guam Legislature on this concern in our upcoming Budget Hearing for FY 2011.
- b. Having 5 weeks of no beach monitoring activities is a blame that should not be placed on Guam EPA entirely. Due to procurement process of not getting purchase orders in a timely manner, Department of Administration not paying the vendor past 60 days leading to vendor refusing to continue doing business with Government of Guam, and BBMR holding our Special Funds on reserves have caused a set back on Guam EPA not performing this activity. Since this is our first time we did not meet our grant milestones, we are taking steps to ensure this would not happen again. Note that we are back on track continuing to monitor and take beach samples.
- c. In regards to the Non-point source funding, a new Program Coordinator IV was hired and assigned to this task on 2007. Meetings were held in 2007 and 2008 to address activities to control erosion and watershed projects. The Hydrogeologist played a major role along with the Chief Planner to ensure that the staff assigned had the technical resources needed. However, the Hydrogeologist's priority was shifted to focus on the Consent Decree activities and more importantly the GRRP permit application at that time. Later, the

- untimely passing of the Hydrogeologist and the retirement of the Chief Planner resulted to activities being delayed. Re-strategizing watershed activities are being addressed this fiscal year.
- d. Staffing sufficiently to meet the program needs is challenging but common in other local, state, and federal agencies. Although it is expected to lose experienced staff where the pasture is greener, we have also gained experienced as well as young, energized employees wanting to be part of our agency to protect our island's resources and environment. Currently, Department of Administration with the direction from the Governor is reviewing governmental positions and salaries among the line agencies. In fact, the managers and division heads participated in the review by updating the job description of all the agency's positions that were submitted to Department of Administration last year.
- e. We appreciate your response last month regarding an example of fee schedule. Our program managers have been reviewing the public services we provide at no cost, fees that need to be raised, and updating regulations to increase our revenues and continue to maintain our mission. We are currently working with the Attorney General to assign a full time legal counsel to address our regulations upgrade and fee structures needed for most of the programs as well as to address further primacy on the water programs.
- f. It is obvious that GEPA would be affected dramatically with the military build up. Although much attempts have been made by the Governor to get funding for the agencies, we were able to indirectly get technical assistance through a Memorandum of Understanding with Navy to have an intern assist with the workload. We are now on our third rotation of the interns. This MOU is for another 3 years.

Fifth, I find it troubling that you did not want to give Guam EPA a chance to explain and verify USEPA's observations before the letter was officially submitted to others. At a glance, I already spotted some discrepancies. When I asked you at your office on April 29<sup>th</sup> to give me and my agency the opportunity to respond back first, I didn't understand why we couldn't get that courtesy. However, you stated that this report would become FOIA and informed me that promises were made by your managers to give copies to the Chief of Staff George Bamba, Deputy Chief of Staff Shawn Gumataotao, Guam EPA Board, and BBMR Director Bertha Duenas. Please note that the timing of releasing this report was also disheartening knowing that I would not be on island to take the brunt directly if things got out of hand. As a result, the Guam EPA employees had to be burden with scrutiny from their peers and the media questioning the integrity of Guam EPA, its mission, and its leadership until my return.

Sixth, Guam EPA has kept hiring of employees constant. Although revenues were increasing, we didn't have the flexibility to incorporate our revenues into our desired budget.

a. Attachment A is our breakdown on payroll showing that 56 employees were working at Guam EPA on February2007 when I came into office. As of March 2010, 54 employees are on payroll and 2 employees are on leave without pay (due to medical and military leave). Also, we did receive an increase of revenues from permit fees and penalties over the years. Attachment B is a spreadsheet breakdown from BBMR showing 3 out of our 5

- Special Funds of projected dollars, actual dollars spent, and unreserved balances totally about \$1.2 million. Although our Special Funds have increased over the past couple of years, accessing those funds has restrictions.
- b. Every program review, we would bring up the process of accessing our Special Funds to your program managers. Just to reiterate once again our process, BBMR formulates and develops the GovGuam Executive Budget for submission to the Guam Legislature with very little input from the agencies. However, it is BBMR that determines the ceilings for all line agencies. Attachment C is a recent BBMR memo determining ceiling levels. We have to work with the ceilings of our Special Funds and submit our budget request to BBMR for approval. Non-compliant to general guidelines provided by BBMR would automatically be deleted for submission to the Guam Legislature. For us to have access to our Special Funds and have the dollars appropriated, we would have to comply to set ceiling levels and live within our means. However, at our Oversight Budget Hearing last June 2009, we made it known of our shortcomings to the Guam Legislature starting Fiscal Year 2010 especially if were to receive our FY 2010 Consolidated Grant Dollars months after the starting of Fiscal Year. Senator Ben Pangelinan instructed us to work with BBMR for an amended budget. However, BBMR Analyst Supervisor, John Pangelinan, informed my Administrative Service Officer immediately after the public hearing that BBMR would not entertain our amended budget and to live within the ceiling levels. Even before this oversight budget hearing, we were already implementing cost-cutting measures. We surveyed all phone numbers and removed phone numbers not belonging anywhere, removed voice mail if employees didn't want to use such feature, and encouraged "back to the basic" of referring to the main phone numbers where messages could be taken by the receptionists.

Seventh, my division heads and I manage the federal dollars as best as we can but with limitations as a result of being a line agency. Also, Guam EPA does coordinate with BBMR and USEPA on costs and expenses.

- a. Guam EPA has been very cooperative when complying with audits and taking corrective measures to address any audit findings. Attachment D is the single audit report closing out FY 2007 budget with USEPA. Our FY 2008 Single Audit is still being reviewed by USEPA. We are currently working with Deloitte and Touche auditors, contractors to Department of Administration for grant audits, for FY 2009 budget closed out process. Note that all audit reviews are submitted to USEPA Inspector General and also forwarded to BBMR Chief Auditor. When John McCarroll, Micheal Wolfram, and Nathan Lau reviewed our finance in December, their unique financial review consisted of taking notes of discussions. We were surprised that no one physically opened our financial records as auditors normally do, nor spent hours reviewing documents, nor requested for copies of financial documents of financial mismanagement.
- b. We do need to point out that competitive grants within the consolidated grant budget do not lose its identity and could be mismanaged if flexibility is used on competitive grants. Although the intent of the Consolidated Grant Budget was to provide the maximum flexibility for program funding, there are restrictions to specific grants that flexibility

would not apply. For instance, Brownsfield 128A is restrictive and does not lose its identity for other expenses. Another competitive grant is the Node Exchange that is restrictive. The current and outstanding National Environmental Information Exchange Network grant or refer to as the Node grant was for \$168,000 to implement activities within 2 years. However, the Node Exchange program manager, Pat Euckland, was quite upset with me last May 2009 at USEPA's meeting room regarding the drawdown of the grant dollars entirely in less than 3 months of being awarded and activities were not even started. When I informed Ms. Euckland that USEPA Guam Program Manager, Mr. Wolfram, was the one drawing down the federal dollars and not Guam EPA, she backed down and withdrew her statement of reporting to her superiors of our supposed illegal action. Attachment E is the drawdown allocation provided to me by Ms. Euckland showing that the Node Exchange dollars were already drawn down entirely. We are already taking steps to separate any competitive grants from the Consolidated Grant Budget to prevent duplications of quarterly/semi-annually program and financial reports to Pacific Islands Office and to the specific grant program manager, prevent discrepancies that may arise, and basically, to better manage the specific grant. We verbally informed Pacific Islands Office of this direction we would be taking as well as the assigned federal grant manager for the specific grants. We are now working on drafting letters to officially request to USEPA that grants below remain separate from the Consolidated Grant Budget.

- 1. Guam EPA Monitoring Initiative
- 2. Leakage Underground Storage Tanks (LUST)
- 3. Brownsfield 128A
- c. Please clarify or explain more thoroughly of grant timing of awards awarded in Spring, typically in April. We have records showing inconsistencies of when the grants were awarded as well as the federal funding level needed. Please refer to Attachment F showing the break down of the grant award allocation and the month when awarded for the past years. With that, we made assumptions that grants could be awarded much earlier than April.
- d. We would be amending our approved Workplan for FY 2009-2013 removing the request of \$4 million per year and reflect the actual awards given for FY 2009 and FY 2010. Although we were advised by Mr. Wolfram to request for \$4 million per year, your report states otherwise.
- e. We projected that we would be able to carry out operations up to end of September 2010 and personnel cost up to November 2010 based on the remaining EPA funds to be received for FY 2010. However, we would encounter a shortfall starting October 2010. We are already making the request to BBMR to address General Fund appropriation.
- f. In regards to several Guam EPA staff performing services for the Guam Energy Office are reflected in the approved energy grant budget. Charging the energy grant account has been in practiced since last May 2009. See Attachment G of hours performed by the staff and managers to track their work appropriately. Attachment H is an example of Journal Voucher charging the energy account by reclassifying labor cost to the appropriate accounts. More than a total of \$80,000 was charged to the energy account as of today in

FY 2010. Although 2 staff and Chief Engineer from the water division are being tapped for technical assistance, the water division continues to perform its tasks. It is not the Energy activities that make employees in Guam EPA frustrated of overwork versus limited staff but the local mandates without local funding. We hope to address this at our budget hearing next the month with Guam Legislature.

Eighth, the Interagency Agreement (IAG or IA) has been one of my concerns when realized that GEPA pays for the travel expense for USEPA officials to come to Guam or elsewhere. When I asked for a breakdown of past IA, apparently, I stepped on some toes. Please understand that I like to account for all our grant dollars. This IA was the first time other division heads and managers were aware of the nature of this technical agreement. It was not my intend to scrutinized how many times Mr. Wolfram came to Guam on FY 2007, nor was it my intend to questioned why a laptop was purchased, nor was it my intend to stop utilizing the IAG. This is a great tool that all grantees should have with their grantors. However, reducing the amount for FY 2010 is to take advantage of the technologies available today. Meetings can be teleconference and trainings can be on webinar. I like to use the IAG for actual inspections and hands on training that my staff and employees would benefit more if counterparts are actually with them. See Attachment I. Also, the IAG reflects speakers for the Pacific Islands Environmental Conference held every 2 years and the Directors/Managers Meeting held every other year. Even though verbal agreement was made by past Administrators to set aside \$20,000 to be a sponsor of these events, I want to still pursue that this agreement be made on writing to ensure that GEPA meets all its terms as a sponsor.

When I request to redirect some IAG for the consent decree activities, I was surprised once again that I stepped on some toes with Pacific Islands Office resulting to an Executive Session being called by the Board of Directors to question my actions. Note that it was my intent to put consent decree activities a priority and get technical assistance. At that time, no definite or clarification of how much technical assistance from Region 9 was known. The Board responded in support of my actions. See Attachment J.

Ninth, another major concern I had were the past federal employees assigned to Guam EPA under the Inter Personnel Agreement. Their performances were at the expense of Guam EPA that resulted to some misgivings. Attachment K is an IPA contract showing the technical assistance needed. However, the 2 Node grants were not completed prior to IPA's departure. See Attachment L showing incomplete reports. Information was not funnel down properly by the IPA resulting to current staff and division head trying to figure out what happened in order to close out final reports. Since we have yet to complete the last milestones in the outstanding Node grant, we couldn't apply for a new one to move to the next phase.

The last IPA contract was a high expense we didn't anticipate. See Attachment M. The fixed rate for moving expenses should have been brought to our attention much earlier rather than after

contract was expired. The amount over budgeted could have been used for needed operation expenses such as able to carry out 2 employees salaries and benefits further down the years or pay for more lab supplies and boat maintenance. See Attachment N for more info.

Tenth, I believe a Cooperation Agreement is based on both parties cooperating, collaborating, agreeing to terms, and finding satisfaction as a result of the agreement. I hope Pacific Islands Office can work with me regardless of some hiccups. Also, since your report stated morale is still low in the agency, perhaps we need your assistance in bringing again John Ong of USEPA to conduct more mediation training. When we brought Mr. Ong to Guam in October 2008 to conduct training, the managers and staff eventually ironed out their differences and started to work together as a team as a result of this training. I like to reserve about \$5,000 of the IAG to bring back Mr. Ong for more mediation training.

I apologize if we couldn't cover more of the Program Review but we had only days to prepare. We would be responding to your recommendations. Thank you for your time and continuous support. God bless you.

Sincerely,

Lorilee T. Crisostomo

Administrator

cc: Governor

Board of Directors Regional Administrator, Region 9 Deputy Regional Administrator, Region 9 All Division of Region 9, USEPA Inspector General, Region 9

### ATTACHMENT A

### GUAM ENVIRONMENTAL PROTECTION AGENCY Staffing Level

Pay Period Ending	02/17/07	03/03/07	03/17/07	03/31/07	06/23/07	09/29/07
Staff Level	56	56	55	56	56	55
FY 2007						
Day David Fadina		- / /				
Pay Period Ending	12/22/07	3/29/2008	6/21/2008	9/27/2008		
Staff Level	57	58	56	57		
				56/1 LWOP		
FY 2008						
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Pay Period Ending	12/20/2008	3/28/2009	6/20/2009	9/26/2009		
Staff Level	59	58	59	59		
	58/1 LWOP	57/1 LWOP	58/1 LWOP	57/2 LWOP		
FY 2009					•	
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Pay Period Ending	12/19/2009	3/27/2010				
Staff Level	58	56			,	
	56/2 LWOP	54/2 LWOP			ĺ	
FY 2010						

NOTE: Information from Time Balance Report and Check Register Report/Employees Earnings Statements

## ATTACHMENT B

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rist Alleraction	206	1 451,511 24	1 490 651 69	1.491.700.24	1 955,964 71	2 154 982 68	1,835 #61 98	1 846,579.36	1 533,239 14	1,488.881 00	1 352.363 17	1 772 961 00	2 445,944 41	20 620 660 62	20 904 955 00	(84,294 38)	4,577.00	(79,617.38)	590,000.00	(6)
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ter Research and Development	300	8,000,00	250.00	750 00	5,100 (0	45,400 00	17,008.33	5,700 00	14,568 67	2,894.60	1 850 60	3 316 67	2 141 67	107 877 34	99 653 00	17,324 94	903 622 29	320,947.23		33
Life and Medical Emergency Fund	231	5 615 50	3 786.75	3 887 25	5,009.50	5 929 00	2 811 31	3,272 50	3,015.64	5 148 01	5 980 66	4 569 82	4 782 00	53 807 92	100,000 00	(45, 192 99)	61,174.78	14,981 89		
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Total		6.725 068 83	8.026 357 30	7 /27 713 15	8 D02 204 57	15.614 195 76	7 584 421 08	12 240 471 48	6 971 316 72	7,004,359,30	8 424 B45 67	7,725 978 87	7 230 615 79	102 587,948 88	112 SAF 011 60	(9.978.082.12)	17 264.761 44	7 645 164 42	927 993 25	6.1

### ATTACHMENT C



### BUREAU OF BUDGET & MANAGEMENT RESEARCH

OFFICE OF THE GOVERNOR

Post Office Box 2950, Hagåtña Guam 96932

BERTHA M. DUENAS DIRECTOR

MICHAEL W. CRUZ, M.D. LIEUTENANT GOVERNOR

**GOVERNOR** 

JAN 3 0 2009

BBMR Circular No. 09-02

To:

Administrator, Guam Environmental Protection Agency

From:

Director, Bureau of Budget and Management Research

Subject:

FY 2010 Budget Ceiling

On October 31, 2008, BBMR Circular 09-01 issued the budget call for FY 2010 so you may begin preparation of this important annual document. While BBMR was hoping to issue budget ceilings earlier, it was not possible due to the erratic behavior of first quarter revenues upon which the 2010 estimates would be based. This process was finally completed this week and today the Governor transmits the Executive Budget for FY 2010 to the Guam Legislature. Accordingly, the following reflects your department's allocation of by fund source:

General Fund:

-0-

Special Fund:

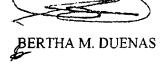
\$796,360 1/

Federal (Matching) Grants:

-0-

Detail budget requests are due to BBMR no later than 12 noon, Friday, February 20, 2009. This is an additional week than given earlier in BBMR Circular 09-01 so your timely submission will be appreciated.

Please contact your assigned Analyst at 475-9412 should you have any questions on this and other budget related matters.



### **BUREAU OF BUDGET & MANAGEMENT RESEARCH**

OFFICE OF THE GOVERNOR
Post Office Box 2950, Hagåtña Guam 96932

BERTHA DUENAS DIRECTOR

MICHAEL W. CRUZ, M.D. LIEUTENANT GOVERNOR

January 8, 2010

BBMR CIRCULAR NO. 10-03

To:

Administrator, Guam Environmental Protection Agency

From:

Director, Bureau of Budget and Management Research

Subject:

FY 2011 Budget Ceiling

As provided in the Budget Call BBMR Circular 10-02, the following is your agency's budget ceiling for FY 2011, by fund source:

•	General Fund	\$
•	Guam Environmental Trust Fund	\$ 336,796
•	Air Pollution Control Fund	\$ 280,795
•	Water Research and Development Fund	\$ 91,729
•	Water Protection Fund	\$ 85,851

These ceiling amounts are:

- (1) only for regular OPERATIONAL requirements, and
- (2) INCLUDES local match requirements for federal programs.

Recurring or routine miscellaneous appropriations will automatically be included in the miscellaneous portion of the Executive Budget and should not be included in your agency detail budget request.

Again, we emphasize the need to follow the general guidelines provided in BBMR Circular 10-02 in the preparation of your detail budget request. All non-compliant inclusions will be automatically deleted from the request.

REMINDER that detail budget requests are due to BBMR by Friday, February 5, 2010.

Your usual cooperation is appreciated.

Bertha Duenas

# ATTACHMENT D



Trini Borja <trini.borja@epa.guam.gov>

### Fw: Close Out of OIG Single Audit Report No. 09-3-0210

1 message

### Mak.Magdalen@epamail.epa.gov < Mak.Magdalen@epamail.epa.gov>

Tue, Nov 3, 2009 at 11:47 AM

To: trini.borja@epa.guam.gov, lorilee.crisostomo@guamepa.net, Wolfram.Michael@epamail.epa.gov, Espitia.Alba@epamail.epa.gov, Hennecke.Richard@epamail.epa.gov, Dunn.Bernadette@epamail.epa.gov, Ali.Fareed@epamail.epa.gov

The email below is the notification from OIG for the close out of Single Audit Report 09-3-0210 for the Government of Guam (FY2007). On September 28, 2009, we received the copies of attachments for the corrective actions plan from the Government of Guam and the corrective action is complete.

Magdalen Mak U.S. EPA, Region 9, MTS-4-2 75 Hawthorne St. San Francisco, CA 94105 mak.magdalen@epa.gov

ph: 415-972-3773 fax: 415-947-3556

---- Forwarded by Magdalen Mak/R9/USEPA/US on 11/02/2009 05:30 PM -----

Audit Single

Magdalen Mak/R9/USEPA/US@EPA

(iii) Nancy Lindsay/R9/USEPA/US@EPA, Richard Hennecke/R9/USEPA/US@EPA, McCowan,Lisa@epamail.epa.gov

Date 10/14/2009 07:03 AM

Subject Close Out of OlG Single Audit Report No. 09-3-210

The Government of Guam FY 2007

### Magdalen:

I have reviewed the final determination letter for the subject single audit report. Region 9's actions are sufficient; therefore, I have closed this report out of our audit tracking system, as of October 14, 2009. The corrective actions in process should be tracked in the Agency's MATS system until completed. If you have any questions, please give me a call. Thank you.

Leah Nikaidoh National Single Audit Coordinator US EPA - Office of the Inspector General (513) 487-2365 nikaidoh.leah@epa.gov



### UNITED STATES ENVIRONMENTAL PROTECTION AGENCY REGION IX

75 Hawthorne Street San Francisco, CA 94105

### OCT 01 2009

### **MEMORANDUM**

SUBJECT: Single Audit Report for the Government of Guam

Hagatna, Guam

Audit Report Number: 09-3-0210

Audit Period: Oetober 1, 2006 to September 30, 2007

FROM:

Nancy Lindsay, Acting Assistant Regional Administrator for

Management and Technical Services Division, Region 9

TO:

Robert Adachi, Director

Forensic Audits

At your request, our Region has reviewed the subject single audit findings identified in your transmittal memo dated August 12, 2009. Based on the following Region 9 response and the attached correspondence, we believe that the findings have been satisfactorily addressed.

The auditor disclosed four findings that pertained to EPA's assistance agreement Environmental Consolidated Grants-Program Support (M-00906304); see page 16 of the audit report. We have questioned as unsupported \$17,503 in EPA expenditures. We have recorded this amount in our audit tracking system. The findings are as follows:

1. The Government could not provide documentation to support compliance with the applicable special tests and provisions and grant terms and conditions regarding the Fair Share Policy and the use of recycled paper for all grant reports (see Finding 07-10 on page 47 of the audit report).

### **EPA Response:**

Guam EPA (GEPA) proposed the Fair Share Policy in FY 2007 but was not included in the FY 2008 contract documents. In January of 2009, the GEPA updated the Fair Share Policy in the Disadvantage Business Enterprise clause in the contract documents as well as the General Terms and Conditions as part of the Request for Proposal package. The

Government of Guam had initiated the purchasing of recycled paper through its General Services Agency (GSA) on June 24, 2008 and only procured recycled paper thereafter for preparing grant reports. The finding is closed. (Attachments A, B, C, D)

2. The Government's procurement files did not contain sufficient documentation to demonstrate open competition. Also, the Government only received two of the three quotations from travel agencies due to the late submittal of a travel authorization. The auditors questioned \$17,503 (see Finding 07-11 on page 48 of the audit report).

### **EPA Response:**

Condition 1: In order to exercise fair competition to procure goods and services, GSA has updated Circular No. 09-003 to comply with federal requirements. Effective as of June 5, 2009, GSA will conduct nationwide search of companies which provide the same goods and services and request price quotes from three vendors to ensure fair competition. Also, measures are taken to require cost analysis for all sole source procurement to ensure the recommended vendor's charges are reasonable. (Attachment E)

Condition 2: The government of Guam has issued Circular No. 08-022 as of June 19, 2008 which required all agencies to enforce existing regulations regarding travel services procurement. GEPA would solicit price quotes from three travel agencies to ensure costs are reasonable. The price quotes are required to be attached to the Travel Authorization Request (TA), otherwise, TA will be suspended. (Attachment F)

Condition 3: The procurement files for open competition for purchase order (P066A05888) and Direct Payment Request (D072200039) totaling \$12,583 which were not available at the time of audit are attached in this response. The request for procurement files for sole source justification (P076A00772) for \$3,250 and travel price quotations (T0706T0618) listing only two out of three for \$1,670 are still pending and will be tracked by MATS. Also, GEPA will request GSA to follow up with the pending procurement files. The finding can be closed. (Attachment G, H)

3. The Government did not submit its semiannual progress reports by the deadlines of April 30, 2007 and October 31, 2007 (see Finding 07-12 on page 51 of the audit report).

### **EPA Response:**

The Government of Guam explained the weakness in internal controls was due to staffing changes and lack of communication. In order to mitigate the control weakness, as of January, 2009, the Information Services Bureau, a unit under the Administrative Services Division, ensures reports are submitted on time. The April and October 2007 semiannual progress reports were completed and submitted to EPA on March 20, 2009. Therefore, the finding can be closed. (Attachment I)

4. The Government did not perform a physical inventory of its property in FY 2007 or the two prior years (see Finding 07-24 on page 72 of the audit report).

### **EPA Response:**

The Government of Guam responded that the GEPA had tagged all equipment and the physical inventory was completed on 7/25/2006. The completion of physical inventory is within the required two years period. Therefore, the finding is closed. (Attachment J)

Per EPA Order 2750, please let me know within 15 calendar days whether you find this response acceptable. Should you or your staff have any comments, questions, or concerns, please contact Rich Hennecke, Regional Audit Follow-up Coordinator at (415) 972-3760.

### Attachments

cc: Trini Borja, Project Officer, Guam EPA, Government of Guam, Hagatna, Guam Lorilee Crisostomo, Guam EPA, Government of Guam, Hagatna, Guam Leah Nikaidoh, Team Leader, OIG (Cincinnati)
Michael Wolfram, Environmental Protection Specialist, CED-6
Alba Espitia, Grant Management Specialist, Region 9
Rich Hennecke, Audit Follow-up Coordinator, Region 9
Magdalen Mak, Audit Follow-up Assistant, Region 9
Lisa McCowan, Auditor, OIG, Philadelphia
Bernadette Dunn, Audit Follow-up Coordinator, OCFO

FINDING	RECOMMENDATION	RESPONSE AND CORRECTION ACTION PLAN
NO./		
QUESTION		
COST		
07-10 \$0	The Government of Guam should strengthen internal controls to ensure compliance with Fair Share policy by including the Fair Share percentage in bid documents and contracts. Furthermore, the Government of Guam ensure that all grants reports are prepared and used with recycled paper by including such on the requisition form for paper purchases.	Proposal (RFP) package (Attachment "A"). Please refer to the General Terms and Conditions, page 2 of 2, item #11.
07-11 \$17,503	Government of Guam management should enforce established procurement regulations. Also, the Government of Guam should provide the requested procurement files to effect resolution of this finding.	Condition 1 - Effective June 5, 2009 General Services Agency (GSA Circular No. 09-003 (Attachment "E") requiring a cost analysis of the product/services requested for all sole source procurement. The Agency should make all the effort to contact manufacturer and inquire if othe companies across the nation provide the same product/services. This is to ensure that cost provided by the recommended vendor is reasonable and the government has exercised reasonableness under the sole source procuremen method. If not provided, a request for quote will be issued to three vendors.
		Condition 2 - The Government of Guam have taken corrective action through the issuance of Circular 08-022 (Attachment "F"), dated June 19, 2008 to al line agencies/departments requesting assistance in enforcing the existing procurement laws and regulations relative to travel.  Guam EPA has taken corrective action by requesting price quotes from three travel agencies and these are attached to the Travel Authorization (TA Request. Without these, the TA Request is placed in suspense file.
		Condition 3 - The procurement file (Attachment "G") for purchase orde P066A05888 is attached. At the time of audit, the procurement file was no readily available for the auditor's review.  The Direct Payment Request #D072200039 is for the 11th to 17th month of a 36 months contract with IT&E Corporation. The procurement file (Attachmen "H") for this service is attached. At the time of audit, the procurement file was not readily available for the auditor's review.  Effective immediately, GEPA will request in writing to the Department o Administration, General Services Agency for all the procurement files that the auditor(s) needed to complete their audit review. A follow-up on the status o the request will be made twice a month during the single audit period to ensure that the procurement files are provided.
07-12 \$0	The Government of Guam should strengthen internal controls to ensure compliance with applicable reporting requirements.	The staff that was charged to oversee this division has resigned and information that was passed on from the former IPA was not passed on to the staffs that were left behind. That is to include files and documents.  Effective January 2009, The Information Services Bureau is a unit under the Administrative Services Division. The April and October 2007 Semi Annua Reports (Attachment "I") were completed and forwarded to US EPA March 20, 2009.
07-24 <b>\$</b> 0	The Government of Guam should complete tagging of all equipment and conduct a physical inventory immediately thereafter.	This is not applicable to GEPA because we have completed the tagging of al equipment procured and physical inventory for of our Fixed Assets was completed 7/25/2006. Please refer to the Auditee Response and Corrective Action Plan (Attachment "J").

, , ,



### UNITED STATES ENVIRONMENTAL PROTECTION AGENCY REGION IX 75 Hawthorne Street

75 Hawthorne Street San Francisco, CA 94105

### OCT 01 2009

### **MEMORANDUM**

SUBJECT: Single Audit Report for the Government of Guam

Hagatna, Guam

Audit Report Number: 09-3-0210

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2. The Government's procurement files did not contain sufficient documentation to demonstrate open competition. Also, the Government only received two of the three quotations from travel agencies due to the late submittal of a travel authorization. The auditors questioned \$17,503 (see Finding 07-11 on page 48 of the audit report).

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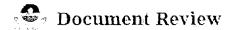
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Bernadette Dunn, Audit Follow-up Coordinator, OCFO

FINDING	RECOMMENDATION	RESPONSE AND CORRECTION ACTION PLAN
NO. / QUESTION COST		
07-10 \$0	The Government of Guam should strengthen internal controls to ensure compliance with Fair Share policy by including the Fair Share percentage in bid documents and contracts. Furthermore, the Government of Guam ensure that all grants reports are prepared and used with recycled paper by including such on the requisition form for paper purchases.	Proposal (RFP) package (Attachment "A"). Please refer to the Gener Terms and Conditions, page 2 of 2, item #11.  The Fair Share Policy was not included in the contract when it was awarded FY 2008, but Contract Modification #2 (Attachment "B") was processed January 2009 to include the Disadvantage Business Enterprise (DBE) which includes the Fair Share Policy (Page 2, Section XXVI).  On 1/2009, GEPA updated the General Terms and Conditions (Attachmen "C") that is always a part of the RFP package (Page 6 of 6, item #34) are
07-11 \$17,503	Government of Guam management should enforce established procurement regulations. Also, the Government of Guam should provide the requested procurement files to effect resolution of this finding.	Condition 1 - Effective June 5, 2009 General Services Agency (GS/Circular No. 09-003 (Attachment "E") requiring a cost analysis of the product/services requested for all sole source procurement. The Agency should make all the effort to contact manufacturer and inquire if othe companies across the nation provide the same product/services. This is ensure that cost provided by the recommended vendor is reasonable and the government has exercised reasonableness under the sole source procurement method. If not provided, a request for quote will be issued to three vendors.  Condition 2 - The Government of Guam have taken corrective action through the issuance of Circular 08-022 (Attachment "F"), dated June 19, 2008 to a line agencies/departments requesting assistance in enforcing the existing procurement laws and regulations relative to travel.  Guam EPA has taken corrective action by requesting price quotes from three travel agencies and these are attached to the Travel Authorization (TARequest. Without these, the TARequest is placed in suspense file.  Condition 3 - The procurement file (Attachment "G") for purchase order P066A05888 is attached. At the time of audit, the procurement file was not readily available for the auditor's review.  The Direct Payment Request #D072200039 is for the 11th to 17th month of a 3 months contract with IT&E Corporation. The procurement file (Attachment "H") for this service is attached. At the time of audit, the procurement file was not readily available for the auditor's review.  Effective immediately, GEPA will request in writing to the Department of Administration, General Services Agency for all the procurement files that the auditor(s) needed to complete their audit review. A follow-up on the status of the request will be made twice a month during the single audit period to ensurt that the procurement files are provided.
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### ATTACHMENT E



### IFMS Document: GP 08AS0267596

### Data Refresh in Progress

See M. 3

**Document Summary:** 

General Ledger Entries

Doc Type: GP

Doc No: 08AS0267596

Vendor Code: 980018947B1 Vendor: GUAM EPA

Voucher Date: 10/01/07 Schedule Date: 10/01/07 Description: MANUAL PAY Servicing Finance Office: AP33 Invoice Amount: \$1,993,790.00 Paid Amount: \$1,993,790.00

Schedule No: ACHC07275 Submitted Date: 10/02/07 Confirmed Date: 10/04/07 Electronic Funds Transfer EFT Amount: \$1,993,790.00

Document Details: Expand

Line Amt P	aid Amt	Invoice	Invoice Date	Accepted	BFY	Fund	Org	Progra m	Jo b	BO C	Cost Org	Comments
01 \$8,477.72 \$	\$8,477.72	EFT# 90081 REQUEST# 18	10/01/07	10/01/07	2006	EI	09F6	501E12E	n/a	416		AMEND 5 RQ0609FE0071
002 \$3,052.88	\$3,052.88	EFT# 90081 REQUEST# 18	10/01/07	10/01/07	2006	EIC	09F6	501E12E	n/a	41	alla a a a a a anni a a a a anni a a a a a	AMEND 5 RQ0609FE0071

003	\$37,766.7 3.		EFT# 90081 REQUEST# 18	10/01/07	10/01/07	2006	EIC	09M 6	101A04 E	n/a	41   12	RQ0609M6S038
304	\$4,878.71	\$4,878.71	EFT# 90081 REQUEST# 18	10/01/07	10/01/07	2006	EI	09J6	301D11 E	n/a	41 57	RQ0609JR6081
)05	\$17,250.8		EFT# 90081 REQUEST# 18	10/01/07	10/01/07	2006	EI	09J6	302D11 E	n/a	41 57	RQ0609JR6081
)06	\$3,787.68	\$3,787.68	EFT# 90081 REQUEST# 18	10/01/07	10/01/07	2006	E2	096	202B80 E	06 CD		RQ0609W1E012
)07	\$76,933.7	•	EFT# 90081 REQUEST# 18	10/01/07	10/01/07	2006	E2	096	202B80 E	06 CD	i i	RQ0609W1E012
Ю8	\$12,847.9	1	EFT# 90081 REQUEST# 18	10/01/07	10/01/07	2006	E1	09L6	201B25 E	n/a	141	RQ0609W1E012
109	\$61,547.0		EFT# 90081 REQUEST# 18	10/01/07	10/01/07	2006	E1	09J6	301D16 E	n/a	41 87	RQ0609JR6101
10	\$44,817.7	1	7 EFT# 90081 7 REQUEST# 18	10/01/07	10/01/07	2006	E1	09F6	501E12E	E n/a	41 61	RQ0609FE0224
11	\$21,272.1		EFT# 90081 P REQUEST# 18	10/01/07	10/01/07	2006	El	09F6	401C09 E	n/a	41 61	RQ0609FE0224

						~							
012	\$168,000.	\$168,000 00	EFT# 90081 REQUEST# 18	10/01/07	110/01/07	2007	BIC	[18CB	502H21	m/a	41 83	And the second	AMEND 7 ROOVISCEDOO1
013	\$8,000.00	\$8,000.00	EFT# 90081 REQUEST# 18	10/01/07	10/01/07	2007	EIC	09F6	501E12F	n/a	41  61		AMEND 8 RQ0709FE0045
014	\$84,950.0	\$84,950.0 0	EFT# 90081 REQUEST# 18	10/01/07	10/01/07	2007	E1C	09L6	202B06 E	n/a	41 10		AMEND 8 RQ0709W1E008
015	\$536,825. 00	\$536,825. 00	EFT# 90081 REQUEST# 18	10/01/07	10/01/07	2007	E1	09L6	202B06 E	n/a	41 10		AMEND 8 RQ0709W1E008
016	\$151,300.		EFT# 90081 REQUEST# 18	10:01/07	.10/01/07	2007	E1	09L6	201B23 E	n/a	41 10		AMEND 8 RQ0709W1E008
017	\$50,000.0	\$50,000.0 0	EFT# 90081 REQUEST# 18	10/01/07	10/01/07	2007	E2	096	202B80 E		41		AMEND 8 RQ0709W1E008
018	\$50,000.0		EFT# 90081 REQUEST# 18	10:01:07	10/01/07	2007	E2	096	202B80 E	O7 CE	41		AMEND 8 RQ0709W1E008
019	\$266,650. 00		EFT# 90081 REQUEST# 18	10/01/07	10/01/07	2007	E1	09L6	202B01 E	n/a	41 10		AMEND 8 RQ0709W1E008
020	\$61,850.0	•	EFT# 90081 REQUEST# 18	10 01/07	10/01/07	2007	E1	09L6	201B03 E	'ıv/a	41 10		AMEND 8 RQ0709W1E008

00 \$132,426. S132,426. EFT# 90081 00 REQUEST# 18	10/01/07	10/01/07 2007	E1C 09M	101A04 n/a 41 12	AMEND 8 RQ0709M7S016
)22 \$191,155. \$191,155. EFT# 90081 73 73 REQUEST# 18	10'01'07	10/01/07  2007	E1  09L6	202B06 n/a 41 E 10	AMEND 8 RQ0709W1E012

### **Document Activity:**

Date	Ref Amount	Related Document	Direction	Date	Ref Amount	Related	Document	Date	Ref Amou	nt Relate	d Document
0/02/07	\$1,993,790.00	GO M00906304	Back								

Warehouse Homepage
EPA@Work Home | EPA Internet
http://iasint.rtpnc.epa.gov/neis/ifms\_doc.resolve
This web page was last updated on 03/10/2007.
This data was last updated on 05/12/2009 12:04
This page coordinated by: Dee Hinson

# ATTACHMENT F

### FY 2004-2008 CONSOLIDATED GRANT

	AMEND	A M	O U N	т	
	NO.	AWARD	IPA	IAG	
10/07/03	0	2,348,920.00	98,000.00	115,000.00	
04/28/04	1	2,650,354.00	243,652.00	50,000.00	
10/05/04	2	1,958,674.00	51,000.00		
04/22/05	3	754,512.00		50,000.00	
09/29/05	4	2,383,184.00	232,500.00	115,000.00	
05/16/06	5	2,497,229.00			
08/30/06	6	472,296.00	120,000.00	100,000.00	
03/09/07	7	168,000.00			
04/03/07	8	1,951,976.00	90,000.00	40,000.00	
05/11/07	RW-GU-95560401-5				
09/26/07	9	1,335,976.00	60,000.00	120,000.00	
		111,734.00			
		2,189,180.00	89,000.00		
03/17/09	D		25,761.00	-39,984.00	
05/27/09	E	466,853.00	1,901.00		
		19,288,888.00	1,011,814.00	550,016.00	

 	TOTAL			
<b>FISCAL YEAR</b>	AWARD	IPA	IAG	<b>AUTHORIZED LEVEL</b>
FY 2004	4,999,274.00	341,652.00	165,000.00	4,492,622.00
FY 2005	5,096,370.00	<b>2</b> 83. <b>500.00</b>	165,000.00	4,647,870.00
FY 2006	2,969,525.00	120,000.00	100,000.00	2,749,525.00
FY 2007	3,455,952.00	150,000.00	160,000.00	3,145,952.00
	, (* - 1 a	4.5	4.0	* 4
FY 2009	466,853.00	27,662.00	-39,984.00	479,175.00
	19,288,888.00	1,011,814.00	550,016.00	17,727,058.00

### GUAM ENVIRONMENTAL PROTECTION AGENCY FY 2009 -2013 Consolidated Grant

DATE	AMEND	AMOUNT							REMARKS	
	NO.	AWARD	IPA	IAG	Postede to	Posted to Monitoring Initiative	Posted to 100% Fed Prog	Posted to BF128a	Tot Amt Posted	
8/18/2008	0	1,179,609.00	0.00	0.00			804,609.00	375,000.00	1,179,609.00	M-00906309-0
	RW-0		0.00	100,000.00			-91,667.00	-8,333.00	-100,000.00	RW-GU-95577201-0 - New
12/22/2008	1	956,380.00	16,388.00	0.00			956,380.00	-16,388.00	939,992.00	M-00906309-1 / IPA (W Moon) Relocation Expense
6/2/2009	2	1,115,720.00	-16,388.00				1,115,720.00	16,388.00	1,132,108.00	M-00906309-2 / Amend to remove IPA
	RW-1			70,000.00	-5,833.00	-5,833.00	-52,501.00	-5,833.00	-70,000.00	RW-GU-95577201-01
10/5/2010	3	833,048.00	0.00	0.00	75,000.00	91,202.00	310,596.00	356,250.00	833,048.00	M-00906309-3
3/31/2010	a	2,743,852.00					2,743,852.00		2,743,852.00	M-00906309-4
		6,828,609.00	0.00	170,000.00	69,167.00	85,369.00	5,786,989.00	717,084.00	6,658,609.00	

FY 2009

FY 2010

FY 2011

FY 2012

FY 2013

### ATTACHMENT G

### FMS TIME SHEET

CHVITY LOG

Date  11-Apr-10  11-Apr-10  12-Apr-10  12-Apr-10	Tim From 1200 1200	To 1200	тот		an C.	Quinata		2010	L L	11-Apr-10	24-Apr-10
11-Apr-10 11-Apr-10 12-Apr-10	From 1200 1200	То		OT							
11-Apr-10 11-Apr-10 12-Apr-10	From 1200 1200	То		TOT OT ND Employees		Non-Consolidated Grant					
11-Apr-10 12-Apr-10	1200	1200	Hrs	Hrs		Project	Initial			ct Description	
12-Apr-10		1200									
		1200									
12-Apr-10	800	1200									
	100	500				Energy	06/		Review fee pro	oposal for energy a	udit
13-Apr-10	800	1200				Energy	B	Fee Ne	gotiation Meeti	ng for energy audit	with TRMA
13-Apr-10	100	500									
14-Apr-10	800	1200									
14-Apr-10	100	500									
15-Apr-10	800	1000									
15-Apr-10	100	500									
16-Apr-10	800	900									
16-Apr-10	100	500									
17-Apr-10	1200	1200									
17-Apr-10	1200	1200									
18-Apr-10	1200	1200									
18-Apr-10	1200	1200									
19-Apr-10	800	1200		<u> </u>		604b	060	Site in	spection of GW	/A ARRA project at	UMWWTP
19-Apr-10	100	500	4	<u> </u>		Energy		Review latest fee proposal/scope from TRMA			
20-Apr-10	800	1200	4			Energy		Mtg w/Fee Negotiation Team to discuss latest proposal			
20-Apr-10	100	500	4			Energy	10	Prepare RFP recommendation memo to Administrator			
21-Apr-10	800	1200	11		<u> </u>	Layon		Layon Landfill Status Report mtg w/GBB Telcon 7am-8am			
21-Apr-10	100	500				<u> </u>	<b>A</b>				
22-Apr-10	800	1200	4		<u> </u>	Energy	60	Conduct site visits at bldgs for energy audit consideration			
22-Apr-10	100	500	4			Layon		Site visit to Landfill for SSRI testing			
23-Apr-10	800	1200	4			Layon	1	Site visit to Landfill for SSRI testing			
23-Apr-10	100	500				<u> </u>					
24-Apr-10	1200	1200			<u> </u>						
24-Apr-10	1200	1200	]								
	TOTAL	HOURS	25		<u></u>	]					
Employee's C	unervisor S	Signaturo		Data			e	malayaa Sicas	aturo	Data	
Employee's S	upervisor 5	ngriature	] [	Date		1		mployee Signa	Aute	Date /	
								Tuna		4/22/10	
				***							

## ATTACHMENT H

### **GOVERNMENT OF GUAM** E BOX 888, HAGATNA, GUAM 96932

	POST OFFICE
GUIAM	
	DEPART

J.V. Number:	16162	<u>. 561 c</u>
Date:	5/4/2010	

Page: 1 of 1

### TMENT OF ADMINISTRATION **DIVISION OF ACCOUNTS**

J103400-038

JOURNAL VOUCHER									
TRAN	ACCOUNT	PRIOR	VENDOR						
CODE	NUMBER	REFERENCE	NUMBER	DEBIT	CREDIT				
	3400 09 101 - 111	1.40000404							
391	(5101H093400AR101)	LABOR0424		3,062.14					
	3400 09 101 - 113	LABOR0424							
391	(5101H093400AR101)	LABONU424		1,036.99					
391	2298 09 107 - 111	LABOR0424							
	(5101E092298PA107)	EABOTROTET			3,062.14				
391	2298 09 107 - 113	LABOR0424							
	(5101E092298PA107)	2,130,10121			1,036.99				
)		]							
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} }	·								
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		TOTAL		\$4,099.13	\$4,099.13				
<b>EXPLANATION:</b> To reclassify LABOR0424 for T. Borja, R. Zacarias, L. Crisostomo, I. Quinata and N. Cruz to the									
approprie	ate account (5101H093400	)AR101).							
DDEDAD	ER TO CHECK:		ICY USE						
		APPROVING OFFICIAL TO CHECK:							
	action Codes are Correct	I CERTIFY FUNDS ARE AVAILABLE (REQUIRED FOR ALL APPROPRIATION ACCOUNT).							
	nt Numbers are Correct								
	References are Correct	I CERTIFY ALL COSTS CHARGED ARE CONSISTENT WITHIN THE REQUIREMENT OF							
	r Number is Correct	APPROPRIATION LAW OR FEDERAL GRANT OR AGREEMENT AND ELIGIBLE TO BE							
y Journa	al Voucher is Balance	CHARGED (APPROPRIATION ACCOUNTS ONLY).							
	(h	I CERTIFY ENTRIES ARE PROPER AND AUTHORIZED BY LAW, RULE OR REGULATION.							
	1 /1/m								
Prepared B	160 × 11 1 11 11/1/1 1	Approved By Lorigo T Crisostomo (EPA Administrator Data: 4/39/2010							
·	Lucy Kond Hubert	Approved By: Lorilee T.Crisostomo, ĠEPA Administrator Date: 4/29/2010							
Date: 05/04/10									
DIVISION OF ACCOUNTS USE ONLY									
Accountant/Accounting Tech Supervisor									
Reviewi	ng/Date:	F		)ate:					
	RIDE IS AUTHORIZED BY MAN								
Manager Reviewing/Date:									

# ATTACHMENT

# 2006 IA G Summary Report

	Budgei	Commitment	Obligation	Paid	Balance	%Spent
0708						
09F0X57 (CNMI-TRAVEL)	\$105,013.00	\$0.00	\$8,328.37	\$71,517.95	\$25,166.68	76.03%
99F0X58 (AMERICAN SAMOA)	\$124,055.00	\$0.00	<b>\$10,062.</b> 06	<b>\$93,726.3</b> 6	\$20,266.58	83.66%
99F0X58-1 (AS EXPENSE)	\$13,485.00	\$0.07	\$0.00	\$5,899.58	\$7,585.42	43.75%
99F0X59 (GUAM TRAVEL)	\$142,045.00	\$0 <b>.0</b> 0	\$12,599.73	\$93,065.28	\$36,379.99	74.39%
99F0X59-1 (GUAM CONTRACT)	\$40, <b>000</b> .00	<b>\$0.</b> 00	<b>\$0.</b> 00	\$0.00	\$40,000.00	0 <b>.0</b> 0%
09F0X60 (CALTRN-TRAVEL)	\$95,961.00	\$0.00	\$2,693.20	\$8,2-4.57	\$85,063.23	11.36%
09F0X60-1 (CALTRN-PAY)	\$333,688.00	\$ <b>0.</b> 00	<b>\$0.</b> 0 <b>0</b>	\$194,952.44	\$138,735.56	58.42%
09F0X60-2 (CALTRN-TRAINING	\$5,153.00	\$0.00	\$0.00	\$430.00	\$4,723.00	8.34%
09F0X60-3 (CALTRN-EXPENSE)	\$2,000.00	\$0.00	\$0.00	\$0.00	\$2,000.00	0.0⊍%
09F0X62 (DOI-OMIP7)	\$31,123.00	\$0.00	\$0.00	\$31,121.57	\$1.43	100.00%
09F0X63 (KWAJALIEN)	\$9,170.00	\$0.00	\$0.00	\$3,812.5	\$5,357.50	41.58%
0809						
09F0X62 (DOI-OMIP8)	\$4 <b>0,0</b> 00.00	<b>\$0.</b> 03	\$12,103.28	<b>\$6,553.07</b>	\$21,343.65	46.64%
09F0X68 (DOI LAB TRAVEL)	\$16,0 <b>00</b> .00	\$0.00	\$0.00	\$7,542.99	\$8,457.01	47.14%
09F0X68-1 (DOI LAB EXPENSES	\$76,000.00	<b>\$11,922.</b> 96	\$0.00	\$20,894.24	\$43,182.80	43.18%
09F0X69 CUC-PAY	\$64,500.00	<b>\$</b> 0. <b>0</b> 0	\$8,162.96	<b>\$0</b> .00	\$56,337.04	12.66%
09F0X69-1 CUC-TRAVEL	<b>\$10,000.</b> 00	\$0.00	\$5,002.00	\$0.00	\$4,998.00	50.02%
09F0X69-2 CUC-EXPENSES	\$26,500.00	\$0.00	\$22,827.95	\$1,500.00	\$2,172.05	91.80%
09F0X69-3 CUC-CONTRACTS	\$4,000.00	\$0.00	<b>\$0.</b> 00	\$3.00	<b>\$4,00</b> 0.00	0.00%
Grand Total S	1,138,693.00	\$11.922.96	\$81.779.55	\$539,220.55	\$505,769.94	55.58%

For IDCs (Cincosti).

Page 1 of 1

Wednesday, September 10, 2008

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Date	DCN	Name	Travel Date	Location	Budget	Commitment	Obligation	n Paid	Balance	Description
2/28/2008	FR0032	Lewis, Lori	2/25/2008 - 2/29/2008	Washington,	D \$0.00	\$0.00	\$0.00	\$629.29	(\$629.29)	Ntt Coral Reef Task Force meeting facilitator
3/21/2008	FR0034	Wolfram, Mich	n 3/4/2008 - 3/16/2008	Guam, GU	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	annual FUDS & BRAC+IR meetings and RABs/\$4,476.34 awaiting accounting adjustment to move to 100% SFD funding
				Sum	\$124,055.00	\$0.00	\$10,062.06	<b>\$93,726</b> .36	\$20,266.58	
19F0X58	-1 (AS EXP	ense)								
1/14/2008	FR(FE0025)	Goldstein, Ca	r •		\$0.00	\$0.00	\$0.00	\$2,914.00	(\$2,914.00)	Laptop, battery, case + software
2/18/2007	FR0		•		\$13,485.00	\$0.00	\$0.00	\$0.00	\$13,485.00	Carryover from FY 2007
2/18/2007	FR0001	Goldstein, Ca	r -		\$0.00	\$0.00	\$0.00	\$620.58	(\$620.58)	Palau lab supplies from IDEXX
2/21/ <b>2</b> 008	FR0002	Goldstein, Ca	r -		\$0.00	\$0.00	\$0.00	\$2,365.00	(\$2,365.00)	ASEPA Sony laptop, case, battery
				Saum	\$13,485.00	\$0.00	\$0.00	\$5,899.58	\$7,585.42	
)P <b>0</b> X59	(GUAM T	CAVEL)								
9/9/2008	FR()	Ong, John	9/9/2008 - 10/6/2008	Saipan, Aga	na, <b>\$0</b> .00	\$0.00	\$4,429.75	\$0.00	(\$4,429.75)	Facilitate multi-agency permitting meeting and give mediation training
4/18/2008	FR(FGR002	) Scott, Norwoo	5/5/2008 - 5/15/2008	Guam, Saipa	an, \$0.00	\$0.00	\$0.00	\$2,735.35	(\$2,735.35)	Technical assistance
4/18 <mark>/20</mark> 08	FR(FGR005	) Lee, Michael	5/2/2008 - 5/23/2008	Guam, Saipa	an, \$0.00	\$0.00	\$0.00	\$4,080.86	(\$4,080.86)	Perform NPDES inspections
4/17/2008	FR(FGR006	) Katzin, Marcy	4/26/2008 - 5/10/2008	Guam, GU	\$0.00	\$0.00	\$0.00	\$2,920.60	(\$2,920.60)	technical assistance to Guam EPA/CNMI DEQ pesticide programs/acctg adjust to 50/50 Guam/CNMI funding
4/23/2008	FR(FGR007	) McCarroll, Jo	h 4/21/2008 - 4/28/2008	Guam, GU	\$0.00	\$0.00	\$0.00	\$2,820.72	(\$2,820.72)	meetings for Landfill, military, tech asst to GEPA
4/22/2008	3 FA(FGR008	) Wolfram, Mic	h 5/2/2008 - 5/18/2008	Guam, GU	\$0.00	\$0.00	\$0.00	\$1,067.60	(\$1,067.60	Lead, participate in Guam EPA mid-yr review program/ \$5K awaiting acctg adjstmt to move to SFD funding. Balance showing is remaining IAG portion.

Date		Name		Location		Commitment	Obligation	Paid	Balance	Description
	FR(FGR010)		6/13/2008 - 7/9/2008	Kauai, HI	\$0.00	\$0.00	\$0.00	\$1,473.57	(\$1,473.57)	Pacific Islands Director's Meeting
5/2/2008	FR(FGR011)	McCarroll, Joh	n 5/9/2008 - 5/17/2008	Guam, Guam	\$0.00	<b>\$0</b> .00	<b>\$</b> 0.00	\$1,990.54	(\$1,990.54)	program review + Tech asst to Guam/CNMI
6/16/2008	FR(FGR013)	Lau, Nate	5/18/2008 - 5/24/2008	Guam, Guam	\$0.00	\$0.00	\$0.00	\$4,256.07	(\$4,256.07)	Guam Partnership meetings w/DOD, GovGuam + other fed agencies.
6/16/2008	FR(FGR014)	Blazej, Nova	5/18/2008 - 5/24/2008	Guam, Guam	\$0.00	\$0.00	\$0.00	\$3,376.39	(\$3,376.39)	Guam Partnership meetings w/DOD, GovGuam + other fed agencies.
6/2/2008	FR(FGR016)	Vitulano, Kare	e 6/3/2008 - 6/5/2008	Honolulu, HI	\$0.00	\$0.00	\$0.00	\$1,574.33	(\$1,574.33)	technical assistance to Guam
6/2/2008	FR(FGR018)	Scott, Nonwoo	o 6/15/2008 - 6/20/2008	Lihue, HI	\$0.00	\$0.00	\$0.00	\$1,164.12	(\$1,164.12)	Pac Island's Env Director's meeting
5/30/2008	FR(FGH019	) Wiltse, Wend	6/18/2008 - 6/18/2008	Kapaa, HI	\$0.00	\$0.00	\$0.00	\$94.38	(\$94.38)	Pac Isl Env Conference + Lead Field trip to Hanalei
6/6/2008	FR(FGR021)	Lewis, Lori	6/15/2008 - 6/19/2008	B Lihue, ⊞	\$0.00	\$0.00	\$0.00	\$929.04	(\$929.04)	Pacific Island Conference
6/9/2008	FR(FGR023	) Pollock, Barry	6/13/2008 - 6/22/2008	8 Kauai, HI	\$0.00	\$0.00	\$0.00	\$1,322.95	(\$1,322.95)	Pacific Island Env Dir meeting
6/6/2008	FR(FGR024	) Wolfram, Mic	h 6/15/2008 - 6/29/2008	3 - Kauai ∓ Guam	, \$0.00	\$0.00	\$0.00	<b>\$6,7</b> 57.28	(\$6,757.29)	Pacific Isl Director Mtg + BRAG BCT/community mtgs in Guan
6/9/2008	FR(FGR025	) Scott, Norwoo	0 7/12/2008 - 7/26/2008	3 Guam + Saipa	n \$0.00	\$0.00	\$0.00	<b>\$3</b> ,025.39	(\$3,025.39)	Tech Asst to Guam EPA ← CNMI DEQ re: petroleum mgn
6/9/2008	FR(FGR026	) Hilosky, Nick	6/15/2008 - 6/21/2008	3 Kauai, HI	\$0.00	\$0.00	\$0.00	\$1,062.99	(\$1,062.99)	Pac Island Env Director's Meeting
5/13/2008	FR(FGR028	) McCarroll, Jo	ih 6/14/2008 - 6/23/2001	8 Kauai, Ht	\$0.00	\$0.00	80.00	\$948.47	(\$948.47)	Pac Islands Env Dir Mtg
7/8/2008	FR(FGR032	) Guerra, Gary	7/9/2008 - 7/25/2008	Guam, GU	<b>\$0</b> .00	\$0.00	\$0.00	\$3,429.91	(\$3,429.91)	conduct investigations in CNM and Guam
7/16/2008	FR(FGR036	) Wolfram, Mic	th 7/25/2008 - 8/4/2008	Saipan, MP	\$0.00	\$0.00	\$0.00	\$2,874.94	(\$2,874.94)	Guam+ CNMI military build up meetings Tinian
8/15/2008	FR(FGR041	) McCarroll, Jo	oh 9/3/2008 - 9/14/2008	Guam, GU	\$0.00	\$0.00	<b>\$</b> 535.35	\$0.00	(\$535.35)	SPREP annual meeting- EPA part of US delegation
8/21/2008	FR(FGR044	) Macler, Bruc	e 9/12/2008 - 9/21/200	8 Guam, GU	\$0.00	\$0.00	\$4,235.66	\$0.00	(\$4,235.66)	GWUDI project meeting w/Guam EPA, GWA, USN, USAF- 100% Guam
8/22/2008	FR(FGR045	) Hassan, Jac	o 8/23/2008 - 8/31/200	8 Kailua, HI	\$0.00	\$0.00	<b>\$69</b> 5.77	\$0.00	(\$695.77)	Coral Reef Task Force Meeting
8/22/2008	B FR(FGR046	6) McCarroll, Jo	oh 8/22/2008 - 8/31/200	B Hawaii, HI	\$0.00	\$0.00	\$1,213.26	\$0.00	(\$1,213.26)	Coral Reef Task Force Meetin
6/18/2008	FR(FGT066	) Magnan, Eric	c 6/15/2008 - 7/8/2008	Guam + Saipa	an \$0.00	\$0.00	\$0.00	\$3,450.66	(\$3,450.66)	UST Inspections for Guam/CNMI, UST training and stakeholder mtgs

Wednesday, September 10, 2008 Page 6 of 13

Date	DCN	Name	Travel Date L	ocation	Budget	Commitment	Obligation	Paid Paid	Balance	Description
11/20/2007	FR(K80241)	Arora, Pankaj	11/16/2007 - 12/15/200	Guam, Guam	\$0.00	\$0.00	\$0.00	\$3,409.63	(\$3,409.63)	site visit Ordot SFD, Guam EPA capacity building
12/18/2007	FR(K80294)	Simanonok, S	12/1/2007 - 12/15/2007	Guam, Saipan	, \$0.00	\$0.00	\$0.00	\$1,809.22	(\$1,809.22)	Brownfields program reviews in Guam and CNMI
6/19/2008	FR(KG8458)	Reich, Peter	6/24/2008 - 7/26/2008	Guam + Saipa	n \$0.00	\$0.00	\$1,489.94	\$0.00	(\$1,489.94)	multimedia (SPCC/FRP) Inspections @ Fed Facilites/should not exceed \$1500
5/29/2008	FR(M8G135)	Machol, Ben	6/13/2008 - 6/26/2008	Honolulu, HI	\$0.00	\$0.00	\$0.00	\$829.84	(\$829.84)	Pac Isl Env Director's meeting
4/16/2008	FR(W6Q015)	Pollock, Barry	4/26/2008 - 5/13/2008	Honolulu, Hi	\$0.00	\$0.00	\$0.00	\$1,697.05	(\$1,697.05)	attend AWWA Training/Conference., PWSSP Review HDOH, GEPA CNMI DEQ, , TA GEPA
12/18/2007	FR(W6Z012)	Pollock, Barry	11/15/2007 - 12/18/200	Guam, Saipan	\$0.00	\$0.00	\$0.00	\$7,699.18	(\$7,699.18)	PWSS Program Review
5/23/2008	FR(W7Q027)	) Johnstone, Je	7/13/2008 - 8/1/2008	Guam, GU	\$0.00	\$0.00	\$0.00	\$956.66	(\$956.66)	R9 multimedia inspections of DOD facilities on Guam
12/18/2007	FR0		ve.	:	\$22,045.00	\$0.00	\$0.00	\$0.00	\$22,045.00	Carryover from FY 2007
12/18/2007	FR0		~	\$	120,000.00	\$0.00	\$0.00	\$0.00	\$120,000.00	New reimbursable authority
11/16/2007	FR0011	Scott, Norwoo	11/22/2007 - 12/15/200	Guam, Guam	\$0.00	\$0.00	\$0.00	\$3,242.14	(\$3,242.14)	tech assistance to Guam EPA + CNMI DEQ
12/18/2007	FR0012	Wolfram, Mic	n 11/30/2007 - 12/15/200	Guam, GU	\$0.00	\$0.00	\$0.00	\$5,721.35	(\$5,721.35)	End of Year Program Review
11/26/2007	FR0013	Lee, Mike	12/1/2007 - 12/18/2007	Guam, Guam	\$0.00	\$0.00	\$0.00	\$2,850.56	(\$2,850.56)	NPDES inspection + tech assistant
11/21/2007	FR0014	Macler, Bruce	11/26/2007 - 12/6/2007	Guam, GU	\$0.00	\$0.00	\$0.00	\$4,336.89	(\$4,336.89)	GWUDI and ORD projects
1/3/2008	FR0018	McCarroll, Jo	h 2/9/2008 - 2/16/2008	Guam, GU	\$0.00	\$0.00	\$0.00	\$2,190.75	(\$2,190.75)	DOD partnership meeting, tech asst to Guam EPA + CNMI DEQ
1/23/2008	B FR0022	Wolfram, Mic	h 2/7/2008 - 2/17/2008	Guam, GU	\$0.00	\$0.00	\$0.00	\$3,821.29	(\$3,821.29)	tech asst to GuamEPA; military build-up meetings
2/4/2008	3 FR0026	McCarroll, Jo	h 2/20/2008 - 3/1/2008	Washington,	D \$0.00	\$0.00	\$0.00	\$931.50	(\$931.50)	DOD-DOI Guam military interagency forum.
2/11/2008	3 FR0028	Lau, Nate	2/10/2008 - 2/16/2008	Guam, GU	\$0.00	\$0.00	\$0.00	\$1,564.70	(\$1,564.70)	meeting on military build up
	3 FR0032	Lewis, Lori	2/25/2008 - 2/29/2008	Washington,	D \$0.00	\$0.00	\$0.00	\$648.36	(\$648.36)	) Ntl Coral Reef Task Force meeting facilitator
				Sum 4	6142,045.0	90.00	\$12,599.73	\$93,065.28	\$36,379.99	

09F0X59-1 (GUAM CONTRACT)

# ATTACHMENT

J



# GUAM ENVIRONMENTAL PROTECTION AGENCY



# AHENSIAN PRUTEKSION LINA'LA GUAHAN

P.O. Box 22439 GMF • BARRIGADA, GUAM 96921 • TEL: 175-1658 /9 • FAX: 477-9402

January 5, 2009

Mr. John McCarroll Manager, Pacific Islands Office United States Environmental Protection Agency 75 Hawthorne St. (CMD-5) San Francisco, CA 94105-3901

Hafa Adai John,

Thank you for the opportunity to meet with you and my Vice Chairman Mr. Alfred Lam on *December 10, 2008.* It was certainly our pleasure to share the concerns of our islands environmental and economic challenges. The GEPA Board went into the executive session to address your concern regarding Lorilee Crisostomo, our Administrator and the funding for your visits to Guam.

Of the upmost priority with our Agency and the island of Guam, is the District Court's order for the closure of Ordot Dump and opening of a new landfill. As you are well aware, Guam EPA plays a significant role in the permitting and operational process. In order to meet the stringent timelines with our limited resources, we are forced to outsource for technical support. Due to the delayed release of the FY2009 funding, the Administrator was challenged to secure funding for these services.

Upon concurrence with the Agency's division head managers and the Attorney General's office, the Administrator had no other option than to request to transfer funding from other programs to provide seed money of \$90,000 for contractual services in relation to the Consent Decree.

The Board looks forward to a continued working relationship with you and appreciates your support for the Guam Environmental Protection Agency programs. I may be reached through our Board Secretary (Sabrina Cruz-Sablan) at (671) 475-1622.

Sincerely,

George Lai Board Chairman

CC: Governor of Guam
Guam EPA Board of Directors
Guam EPA Administrator
Attorney General of Guam

# ATTACHMENT K

# Assignment Agreement Title V of the Intergovernmental Personnel Act of 1970



# INSTRUCTIONS

This agreement constitutes the written record of the obligations arranged under the provisions of the Intergovernmental Personnel Act of 1970.

The term "State or local government," when appearing on this form, also refers to an institution of higher education, an Indian tribal government, and any other eligible organization.

Copies of the completed and signed agreement should be retained by each signatory.

Within 15 days of the effective date of the assignment, two copies of this form must be sent to:

Faculty Fellows and Personnel Mobility Division Office of Intergovernmental Personnel Programs

Office of Personnel Management

P.O. Box 14184

Washington, D.C. 20044

Procedural questions on completing the assignment agreement form or on other aspects relating to the mobility program should be addressed to either mobility program coordinators in each Federal agency or to the staff in the Intergovernmental Personnel Programs Division in Office of

			sonnel Programs Division in Office of all office.		
PART I - NATURE OF THE ASSIG	SNMENT AGREEMENT				
1. [X] New Agreement	[ ] Modification	[ ] Extension			
PART 2 - INFORMATION ON PAR	RTICIPATING EMPLOYEE				
Name (Last, First, Middle)     Mann, Michael William			Social Security Number		
4. Home Address (Street, City,	State, Zip Code)	5. A. Have you ever been on a m			
and the second s		5. B. If "YES," date of each assign	nment (Month and Year)		
PART 3 - PARTIES TO THE AGRI	EEMENT				
Federal Agency (List office, bure party to the agree     US Environmental Protectio	ment)	7. State or Local Government (Ide			
Is assignment being made through If yes, give name of program.	gh a faculty fellows program?	[ ]YES [X]	NO		
PART 4 - POSITION DATA					
	A - Position	Currently Held			
9. Employment Office Name and A	State, and Zip Code)	Employee's Position title     Environmental Protection Specialis	11. Office Phone Number t 415-972-3412		
Pacific Islands Office, Cross Media 75 Hawthorne St. San Francisco, CA 94105	Division (CMD-6)	12. Immediate Supervisor (Name and Title) John McCarroll, Manager			
	B - Type of Curi	rent Appointment			
13. Federal Employees (C	heck appropriate box)	14. State and L	ocal Employees		
[X] Career Competitive [ ] Other (Specify)	Indicate GS Level 12-1	State or Local Annual Salary: N/A	Original Date Employed by the State or Local Government N/A		
C - Position To Which Assignment \	Vill Be Made				
15. Employment Office Name and	Address (Building, Street, City, State, and Zip Code)	16. Assignee's Position title Special Assistant to the Administrate	17. Office Phone No.: (671) 475-1658		
Guam Environmental Protection Agency P.O. Box 22439 GMF Barrigada, GU 96921		18. Immediate Supervisor (Name and Title) Jesus T. Salas, Guam EPA Administrator			

# PART 5 - TYPE OF ASSIGNMENT 19. Check Appropriate Box [X] On detail from a Federal Agency [] On leave without pay from a Federal Agency [] On detail to a Federal Agency [] On appointment in a Federal Agency [] On appointment in a Federal Agency

### PART 6 - REASON FOR MOBILITY ASSIGNMENT

21. Indicate the reasons for this mobility assignment and discuss how the work will benefit the participating government. In addition, indicate how the employee will be utilized at the completion of this assignment.

The reason for the detail assignment is to support the Guam Environmental Protection Agency (GEPA) and other Guam government agencies in their efforts to implement and to further develop and enhance environmental programs. This detail assignment will contribute to the EPA and GEPA's missions of protecting and restoring the environment. Specifically, the assignment will assist GEPA and other Government of Guam agencies by providing technical, administrative, and program management support in the following three areas: 1) drinking water and wastewater infrastructure and program development and compliance assistance, 2) environmental education, and 3) information management systems. The background and experience gained from this assignment will enhance the skills of the participating employee and will be consistent with the Federal programs in these areas. Employee will be returned to previous or similar position in EPA Region 9 at the end of the assignment.



### PART 7 - POSITION DESCRIPTION

22. List the major duties and responsibilities to be performed while on the mobility assignment. Attach an accurate current description of the position being filled through the IPA assignment.

This is an Interagency Personnel Agreement (IPA). The participating employee will assist GEPA and other Government of Guam Agencies in the following three areas: 1) drinking water and wastewater infrastructure and program development and compliance assistance, 2) environmental education, and 3) information management systems. Employee will assist the GEPA Water-Divisien-with development and enhancement of water programs and will work on activities targeting improved performance of the Guam Waterworks Authority. Employee will work with the Guam EPA Public Information Officer to broaden the agency's efforts to inform the public about agency activities and the state of the environment. Employee will work with GEPA and other Government of Guam agencies to improve information sharing and processing. Employee will work to enhance existing LAN, Internet, and GIS resources.

PART 8 - EMPLOYEE BENEFITS	
23. Rate of Basic Pay GS-12-1	24. Special Pay Conditions (Indicate any conditions that increase the assigned employee's compensation during the assignment period)
	Within grade increases, career ladder promotions, and salary increases provided by Executive Order or Legislation.

25. Leave Provisions (Indicate the annual and sick leave benefits for which the assigned employee is eligible. Specify the procedures for reporting, requesting and recording such leave).

Earns 6 hours and 4 hours of sick leave every two weeks. Leave will be requested and approved by the Guam Environmental Protection Agency and sent to the designated time keeper biweekly: Kimberli Smith, USEPA, Region 9, CMD-6, San Francisco, CA 415-972-3778

### PART 9 - FISCAL OBLIGATIONS

26. Federal Agency Obligations (If paying more than 50 percent of a Federal employee's salary beyond a 6-month period, specify rationale for cost-sharing decision).

EPA will continue to pay employee's salary and employer's share of the contributions and allowable benefits and any relocation and COLA/locality pay. Costs for this agreement will be deducted from the "In Kind Services" funding provided in EPA Grant #M009063-03. The amount deducted will be the lesser of costs per fiscal year or grant period. The funds must be deposited in a reimbursable account prior to the start of the IPA assignment.

27. State or Local Government Agency's Obligations.

GEPA will reimburse EPA for 100% of salary and benefits and relocation and COLA/locality pay expenses through EPA Grant #M009063-03 as "In Kind Services." GEPA will reimburse EPA for relocation and travel costs from San Francisco. CA to Guam and back.

Estimated salary and benefits for 2 years:

Salary (general schedule): \$99,918 COLA/locality (25%): \$24,980

Benefits (estimated 35% of salary): \$34,971

Subtotal: \$159,869

Relocation (to and from): \$36,000

Total: \$195,869

## PART 10 - CONFLICTS OF INTEREST AND EMPLOYEE CONDUCT

[X] 28. Applicable Federal, State or Local conflict of interest laws have been reviewed with the employee to ensure that conflict of interest situations do no inadvertently arise during this agreement.

[X] 29. The employee has been notified of laws, rules and regulations, and policies on employee conduct which apply to him/her while on this assignment.

# PARTMY OPTIONS

- 30. Indicate coverage or "N/A" if not applicable
  A. Federal Employee Group Life Insurance
  [X] Covered
  [] N/A
  - B. Federal Civil Service Retirement [X] Covered [] N/A
  - C. Federal Employee Health Benefits [X] Covered [] N/A

31. State or Local Agency Benefits (Indicate all State employee benefits that will be retained by the State or Local agency employee being assigned to a Federal agency. Also include a statement certifying coverage in all state and local employee benefit programs that are elected by a Federal employee on leave without pay from the Federal agency to a State or Local agency).

\_\_\_\_

32. Other Benefits (Indicate any other employee benefits to be made part of this agreement).

Employee is entitled to compensation for injury or death and consideration for within grade increases, Federal pay increases, awards, and other benefits that normally accrue to the employees of the USEPA. A USEPA approved performance agreement will be developed so both Guam and Federal performance criteria are satisfied.

# PART 12 - TRAVEL AND TRANSPORTATION EXPENSES AND ALLOWANCES

33. Indicate (1) whether the Federal agency or State or Local agency will pay travel and transportation expenses to, from, and during the assignment as specified in Chapter 334, of the Federal Personnel Manual, and (2) which travel and relocation expenses will be included.

Employee will be reimbursed for travel and transportation expenses to and from IPA assignment in accordance with applicable current Federal regulations. GEPA will reimburse EPA for these expenses. Employee will attend at least three trainings and/or conferences in EPA Region 9 offices during the 2-year assignment. All travel and training directed by GEPA will be paid for by GEPA in accordance with Guam regulations. All travel and training directed by EPA will be paid for by EPA in accordance with Federal regulations.

# PART 13 - APPLICABILITY OF RULES, REGULATIONS AND POLICIES 34. Check appropriate boxes [X]YES [Yes, with exceptions attached] A. The rules and policies governing the internal operation and management of the agency to which my assignment is made under this agreement will be observed by me.

- [X] B. I have been informed that my assignment may be terminated at any time at the option of the Federal agency or the State or Local government.
- [X] C. I have been informed that any travel and transportation expenses covered from Federal agency appropriations may be recoverable as a debt due the United States, if I do not serve until the completion of my assignment (unless terminated earlier by either employer) or one year, whichever is shorter.
- [X] D. I have been informed of applicable provisions should my position with my permanent employer become subject to a reduction-inforce procedure.
- [X] E. Lagree to serve in the Civil Service upon the completion of my assignment for a period equal to that of my assignment. Should I fail to serve the required time, I have been informed that I will be liable to the United States for all expenses (except salary) of my assignment. (For federal employees only).

### PART 14 - CERTIFICATION OF ASSIGNED EMPLOYEE

In signing this agreement, I certify that I understand the terms of this agreement and agree to the rules, regulations and policies as indicated in Part 13 above.

Part 13 above.	
35. Location of Assignment (Name of Organization) Guam Environmental Protection Agency	36. Date (Month, Day, Year)
37. Signature of Assigned Employee	38. Date of Signature (Month, Day, Year)
Methlum	7/25/02

# PART 15 - CERTIFICATION OF APPROVING OFFICIALS

In signing this agreement, we certify that:

- -the description of duties and responsibilities is current and fully and accurately describes those of the assigned employee;
- -this assignment is being entered into to serve a sound, mutual public purpose and not solely for the employee's benefit;
- -at the completion of this assignment, the participating employee will be returned to the position he or she occupied at the time this agreement was entered into or a position of like seniority, status and pay.

Agency	Signature of Authorizing Officer	Typed Name and Title	Date of Signature
State or Local Govt. Agency		Jesus Salas, Administrator Guam Environmental Protection Agency	7-25-02
Federal Agency		Wayne Nastri, Regional Administrator USEPA Region 9	
Headquarters Concurring Official		Ray Hall, IPA Coordinator EPA Headquarters	

Privacy Act Statement

Sections 3373 and 3374, Assignment of Employees To or From State or Local Governments, of Title 5, U.S. Code, authorizes collection of this information. The data will be used primarily to formally document and record your temporary assignment to or from State or local government, institution of higher education, Indian tribal government, or other eligible organization. This information may also be used as the legal basis for personnel and financial transactions, to identify you when requesting information about you, eg. From prior employers, educational institutions, or law enforcement agencies, or by State, Local, or Federal income tax agencies.

Solicitation of your Social Security Number (SSN) is authorized under Executive Order 9397, which permitted the use of the SSN as an identifier of individual records maintained by Federal Agencies. Furnishing your SSN or any other data requested is voluntary. However, failure to provide any of the requested information may result in your being ineligible for participation in the Intergovernmental Assignment Program.



# GUAM ENVIRONMENTAL PROTECTION AGENCY



# AHENSIAN PRUTEKSION LINA'LA GUAHAN

P.O. Box 22439 GMF • BARRIGADA, GUAM 96921 • TEL: 475-1658/9 • FAX: 477-9402

John McCarroll Manager Pacific Islands Office CMD-5 U.S. Environmental Protection Agency San Francisco, CA 94105-3901

Dear John:

Re:

IPA Work Objectives

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	CO/DEPLS EPA		Co.	Quar	W EP	7
aatiraa	Phone #		Phone #			
ectives	Fax# (415)947	3560	Fax #	477-	9402	

This letter follows our teleconference of September 12, 2002 concerning the pending IPA of Mr. Mike Mann from U.S. EPA Region 9. Our discussion centered on the primary work areas identified in the IPA which are water issues, environmental education and information management. We also understand that the guiding premise for this IPA is to ensure that all significant work tasks result in or support ongoing efforts to "build capacity" at Guam EPA.

The following is a list of potential projects or areas of emphasis under each general work area which were discussed as provided by Mr. Mann. The underlined work duties are considered to be initial Agency priorities for Mr. Mann.

Information Technology - Provide assistance in obtaining resources for information management.

- <u>Lead in developing the Agency's 2003 Information Network Exchange Grant application.</u> This project requires nearly full time attention over a short period of time (2-3 months) to meet the application deadline. Some monitoring and implementation tasks may be necessary assuming the Agency given the grant; however, since the Agency will develop permanent capacity to manage information the work should quickly phase out.
- Assist in website management. The Agency needs immediate assistance with its website. Most of the information is outdated. Again, the overall management of the site must be accomplished by the information or systems administrator the Agency will eventually hire.
- Assist in further development of GIS applications. வி- உராநிலும் நூகுடிடு. இரு (calls be elica s 1.19)ண்ட்டு ஆக்கும் எங்கள் நெலிகள் வரு மட்டிரியிலும் எங்க நெரிகள் வணைகள் கூறும் கொள்ள கொள்ள நேர் உரும். அவரும் ம

Water Issues - Provide technical assistance to the water programs.

Lead an effort to get the Water Research and Development Fund (WRDF) fully operational. The WRDF is a key potential funding source for at least the Northern Aquifer Study update which has not been given the necessary type of consistent collaborative and focused work If you have any questions about our priorities for Mr. Mann's work please don't hesitate to contact me.

Sincerely,

Acting Administrator

cc: Chrono
Randy's rdg file
Sandy's info
David's info
Jesus info

70	加工。在	DATE
Pandy		
David		

# ATTACHMENT

**GUAM NEIEN GRANTS** 

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Grant (Project	April Report	October Report	April Report	October ' eport	Final Report
FY 03 Readiness	10/03 - 3/04 report period	4/04 - 9/04 report period	10/04 - 3/05 report period	4/05 - 9/05 report pen '	Due in 90 days
9/03 to 9/05	DUE April 2004	DUE October 2004	DUE April 2005	: DUE October 2005 -\'	(January 2006)
, ,	RECEIVED	RECEIVED	RECEIVED	RECEIVED	<u>'e T'</u>
FY 04 Readiness	10104 - 3/05 report period	4/05 - 9105 report period	10/05 - 3/06 report period	4/06 - 9 I * report period	Me man's
9/04 to 9/06	DUE April 2005	DUE October 2005	DUE April 2006	DUE October 2006 f	(Jan 2007)
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EY 06 Readiness	10/06 - 3/07 reportperiod	4/07 - 9/07 report period	10/07 - 3108 report period	4/08 - 9/08 report period	ue 9.11 days'
9106 to 9/08	DUE April 2007	DUE October 2007	DUE April 2008	)DUE October 2008	(Jan 2009)
	NOT RECEIVED	NOT RECEIVED		- Accordance (see - Accordance	
			S <sub>uv</sub> /	·	

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To Wille For Watherland

# ATTACHMENT M

Assignment Agreement

# Title V of the

# Intergovernmental Personnel Act of 1970

INSTRUCTIONS

This agreement constitutes the written record of the obligations arranged under the provisions of the Intergovernmental Personnel Act of 1970.

Within 15 days of the effective date of the assignment, two copies of this form must be sent to:

Faculty Fellows and Personnel Mobility Division Office of Intergovernmental Personnel Programs

also refers to an institution of government, and any other eligible	nent," when appearing on this form, higher education, an Indian tribal e organization.  ed agreement should be retained by	P.O. Box 14184 Washington, D.C. 20044 Procedural questions on completing the assignment agreement form		
PART I - NATURE OF THE ASSIG	SNMENT AGREEMENT			
1. [X] New Agreement	[ ] Modification	[ ] Extension		
PART 2 - INFORMATION ON PAR	RTICIPATING EMPLOYEE			
Name (Last, First, Middle) Mod	n, Walbert, S.	4	3. Social	Security Number
4. Home Address (Street, City, State, Zip Code)		A. Have you ever been on a mobility assignment? [X ] YES [] NO		ssignment?
		B. If "YES," date of each assignment (Month and Year)     Reverse IPA, December 1997 – December 1999		
PART 3 - PARTIES TO THE AGRI	EEMENT			
Federal Agency (List office, bureau, or organizational unit which is party to the agreement)     US Environmental Protection Agency		State or Local Government (Identify the governmental agency)  Guam Environmental Protection Agency		
Is assignment being made through fyes, give name of program.	gh a faculty fellows program?	[ ]YES [X	] NO	
PART 4 - POSITION DATA				
	A - Position C	currently Held		
9. Employment Office Name and A EPA, Region 10	ddress (Street, City, State, Zip)	10. Employee's Position title Manager	1	. Office Phone Number 6-553-6903
1200 6th Ave Seattle, WA 98101		<ol> <li>Immediate Supervisor (Name and Title)</li> <li>Mike Busself, Director, Office of Compliance and Enforcement</li> </ol>		
	B - Type of Curre	ent Appointment		
13. Federal Employees (Check appropriate box)		14. State and Local Employees		
[ X] Career Competitive [ ] Other (Specify)	Indicate GS Level 14-3	State or Local Annual Salary: Original Date Employed State or Local Government		al Date Employed by the or Local Government
C - Position To Which Assignment	Will Be Made		<u> </u>	
15. Employment Office Name and Address (Building, Street, City, State, and Zip Code)		16. Assignee's Position title Special Asst. to the Administrator		17. Office Phone No.: 671-475-1658
Guam Environmental Protection Agency		18. Immediate Supervisor (Name and Title)		

PO Box 22439 GMF, Barrigada, GU 96921	Alex Soto, Acting Administrator	
PART 5 - TYPE OF ASSIGNMENT		
19. Check Appropriate Box  [ X ] On detail from a Federal Agency  [ ] On leave without pay from a Federal Agency  [ ] On detail to a Federal Agency  [ ] On appointment in a Federal Agency	20. Period of Assignment (Month, Day, Year) FROM: Sept. 3, 2006 TO: Sept. 2, 2008	

# PART 6 - REASON FOR MOBILITY ASSIGNMENT

21. Indicate the reasons for this mobility assignment and discuss how the work will benefit the participating government. In addition, indicate how the employee will be utilized at the completion of this assignment.

The reason for the detail assignment is to support the Guam EPA in their efforts to develop a Superfund/Brownfields Response Program. This detail assignment will contribute to the EPA and Guam EPA missions of protecting and the restoring the environment. The assignment will assist Guam EPA by providing technical, administrative and program management support in these areas: 1) assessment of current programs 2) coordination with other public information and federal agencies, 3) developing appropriate statutory and regulatory changes and 4) assessment and cleanup of contaminated sites. The background and experience gained from this assignment will enhance the skills of the participating employee and will be consistent with the Federal programs in these areas. Employee will be returned to a previous or similar position in EPA Region 10 at the end of the assignment.

## PART 7 - POSITION DESCRIPTION

22. List the major duties and responsibilities to be performed while on the mobility assignment. Attach an accurate current description of the position being filled through the IPA assignment.

This is an Interagency Personnel Agreement (IPA). The participating employee will assist Guam EPA in the following Superfund/Brownfields related activities: 1) preparing a baseline assessment of current response programs identifying areas for enhancement or development, 2) review of existing databases to create a Brownfield Inventory data system, 3) develop the Guam EPA "Tech Manual" to establish Guam specific screening levels for Risk Assessment management, 4) establish avenues for public participation in the decision making process, 5) recommend statutory amendments needed to establish the response program, 6) establish a public record, 7) conduct site cleanups and monitoring, and 8) develop a Site Evaluation database.

PART 8 - EMPLOYEE BENEFITS	
23. Rate of Basic Pay GS-14-3	24. Special Pay Conditions (Indicate any conditions that increase the assigned employee's compensation during the assignment period).
	Within grade increases, salary increases provided by executive order or by legislation.

25. Leave Provisions (Indicate the annual and sick leave benefits for which the assigned employee is eligible. Specify the procedures for reporting, requesting and recording such leave).

Employee will retain accrued annual and sick leave and will continue to earn annual and sick leave granted under the Federal system. Annual and sick leave balances are transferable to and from assignments. Because this is an overseas station, the assignee qualifies for a maximum annual leave accumulation of 360 hours per year instead of 240. Upon completion of 24 months of continuous service abroad, employee will be eligible for home leave (5 USC 6305a); such to be granted at the discretion of the U.S. EPA (5 USC 630.606b).

Time and Attendance (T&A) sheets, supplied by EPA, will be used by host organization to record hours worked and report any annual leave or sick leave used by the employee. Any leave taken will be approved by the assignee's host supervisor and must be supported by an approved leave slip (SF-71). On the last Wednesday of each EPA pay period, employee, the host supervisor or timekeeper will fax a copy of the employee's T&A sheets to the assignee's EPA supervisor. The original T&A sheet and supporting leave slip must be mailed immediately to the EPA supervisor at U. S. EPA, 75 Hawthorne Street, CED-6. San Francisco. CA 94105, Attn:John McCarroll. Electronic submittal of this documentation is also appropriate through PeoplePlus.

The employee will be authorized State holiday observances.

## PART 9 - FISCAL OBLIGATIONS

26. Federal Agency Obligations (If paying more than 50 percent of a Federal employee's salary beyond a 6-month period, specify rationale for cost-sharing decision).

EPA will continue to pay employee's salary and employer's share of the contributions and allowable benefits and any relocation and/or travel to and from the assignment and COLA/supplemental pay (if applicable). Costs for this agreement will be deducted from the "In Kind Services" funding provided in EPA Grant # M00906304. The amount deducted will be the lesser of costs per fiscal year or grant period. The funds must be deposited in a reimbursable account prior to the start of the IPA. Reimbursable account

EPA will provide on a quarterly basis an informational statement of actual costs.

27. State or Local Government Agency's Obligations.

Guam EPA will reimburse EPA for 100% of salary and benefits and relocation and COLA/locality pay and education allowance expenses through EPA Grant # M00906304 as "in Kind Services." Guam EPA will reimburse EPA for relocation and travel costs from Guam to Seattle, WA.

Estimated salary and benefits for 2 years:

Salary est. (general schedule): \$180,000

COLA/locality (25%): \$45,000 Benefits (est. 35% of salary): \$63,000 Education allowance: \$25,000

Relocation est. (move out and return): \$60,000

Total (est.): \$373,000

## PART 10 - CONFLICTS OF INTEREST AND EMPLOYEE CONDUCT

[ X ] 28. Applicable Federal, State or Local conflict of interest laws have been reviewed with the employee to ensure that conflict of interest situations do no inadvertently arise during this agreement.

[ X ] 29. The employee has been notified of laws, rules and regulations, and policies on employee conduct which apply to him/her while on this assignment.

### PART 11 - OPTIONS

30. Indicate coverage or "N/A" if not applicable A. Federal Employee Group Life Insurance

X. Federal Employee Group Life insu [ X ] Covered [ ] N/A

B. Federal Civil Service Retirement
[ X ] Covered [ ] N/A

C. Federal Employee Health Benefits
[ X ] Covered [ ] N/A

31. State or Local Agency Benefits (Indicate all State employee benefits that will be retained by the State or Local agency employee being assigned to a Federal agency. Also include a statement certifying coverage in all state and local employee benefit programs that are elected by a Federal employee on leave without pay from the Federal agency to a State or Local agency).

32. Other Benefits (indicate any other employee benefits to be made part of this agreement).

Employee is entitled to compensation for injury or death and consideration for within-grade increases (if applicable), Federal pay increases, awards, and other benefits that normally accrue to the employees of the Environmental Protection Agency. An EPA approved performance agreement will be developed so both Guam EPA and Federal performance criteria are satisfied.

33. Indicate (1) whether the Federal agency or State or Local agency will pay travel and transportation expenses to, from and during the assignment as specified in Chapter 334, of the Federal Personnel Manual, and (2) which travel and relocation expenses will be included.

Employee will be reimbursed for travel and transportation expenses to and from the IPA assignment in accordance with applicable current Federal regulations. The Guam EPA will reimburse EPA for those expenses. Employee will attend at least 4 trainings and /or conferences in US mainland or EPA HQ offices during the 2-year assignment. All travel and training directed by Guam EPA will be paid for by Guam EPA in accordance with Guam regulations

All travel and training directed by EPA will be paid for by EPA in accordance with Federal Travel regulations.

# PART 13 - APPLICABILITY OF RULES, REGULATIONS AND POLICIES 34. Check appropriate boxes The rules and policies governing the internal operation and [X]YES management of the agency to which my assignment is made under this agreement will be observed by me [ ] Yes, with exceptions attached [XI] B. Thave been informed that my assignment may be terminated at any time at the option of the Federal agency or the State or Local government. [X] C. I have been informed that any travel and transportation expenses covered from Federal agency appropriations may be recoverable, as a debt due the United States, if I do not serve until the completion of my assignment (unless terminated earlier by either employer) or one year, whichever is shorter, [X] D. I have been informed of applicable provisions should my position with my permanent employer become subject to a reduction-in- force procedure. [X] E. Lagree to serve in the Civil Service upon the completion of my assignment for a period equal to that of my assignment. Should I fail to serve the required time, I have been informed that I will be liable to the United States for all expenses (except salary) of my assignment. (For federal employees only). PART 14 - CERTIFICATION OF ASSIGNED EMPLOYEE In signing this agreement, I certify that I understand the terms of this agreement and agree to the rules, regulations and policies as indicated in Part 13 above. 35. Location of Assignment (Name of Organization) 36. Date (Month, Day, Year) Guam Environmental Protection Agency From: Sept. 3, 2006 To: September 02, 2008 38. Date of Signature (Month, Day, Year) 37. Signature of Assigned Employeé foly 18 200%

## PART 15 - CERTIFICATION OF APPROVING OFFICIALS

In signing this agreement, we certify that:

- -the description of duties and responsibilities is current and fully and accurately describes those of the assigned employee;
- -this assignment is being entered into to serve a sound, mutual public purpose and not solely for the employee's benefit;
- -at the completion of this assignment, the participating employee will be returned to the position he or she occupied at the time this agreement was entered into or a position of like seniority, status and pay.

Agency	Signature of Authorizing Officer	Typed Name and Title	Date of Signature
State or Local Govt. Agency	Who Prix	Alejandro D. Soto, Acting Administrator Guam Environmental Protection Agency	7/1/30
	hunnyohn fr	Wayne Nastri, Regional Administrator USEPA Region IX	8/30/6
Federal Agency	Wahll To To the	Ronald Kreizenbeck, Acting Regional Administrator USEPA Region X	7/18/06
Headquarters		Patricia Hemmer, IPA Coordinator	

Concurring Official		EPA Headquarters	
Concurring Official		Li Vileandraireia	i
	<b>5</b>	21 1	

## Privacy Act Statement

Sections 3373 and 3374, Assignment of Employees To or From State or Local Governments, of Title 5, U.S. Code, authorizes collection of this information. The data will be used primarily to formally document and record your temporary assignment to or from State or local government, institution of higher education, Indian tribal government, or other eligible organization. This information may also be used as the legal basis for personnel and financial transactions to identify you when requesting information about you, eg. From prior employers, educational institutions, or law enforcement agencies, or by State, Local, or Federal income tax agencies.

Solicitation of your Social Security Number (SSN) is authorized under Executive Order 9397, which permitted the use of the SSN as an identifier of individual records maintained by Federal Agencies. Furnishing your SSN or any other data requested is voluntary. However, failure to provide any of the requested information may result in your being ineligible for participation in the Intergovernmental Assignment Program.

# ATTACHMENT N

Doc No: M00906304

ASAP 90081 GPAS NOTED

Vendor: GUAM EPA

Notes: There is an IAG in place which includes travel and lab services. This IAG is included in the grant obligation. There is also an IPA in place in the file for Michael Willam Mann for period 9/23/04 through 09/22/06. It is for salary, benefits, relocation and COLA/locality pay expenses including relocation and travel costs from Guam to San Francisco. There is also an IPA in file for Karen Wirth for period of June 28 - 2004 through June 27, 2006. It is for salary and befefits and relocation and COLA/locality pay and education allowance expenses including relocation and travel costs from Guam to Washington. 8/25/06 requested copy of IPA from Evelyn for Wally Moon. Received 8/26/06. IPA is from 9/3/06 - 9/2/08 and includes salary, COLA, benefits, education allowance and relocation move and return.

Туре	Amendment No.	Amount
IAG	Amendment 0	\$115,000.00
IAG	Amendment 1	\$50,000.00
IAG	Amendment 3	\$50,000.00
IAG	Amendment 4	\$115,000.00
IAG	Amendment 5	\$0.00
IAG	Amendment 6	\$100,000.00
IAG	Amendment 7	\$0,00
IAG	Amendment 8	\$40,000.00
IAG	Amendment 9	\$120,000.00
	Amendment D	-\$39,984.00
	Total Budget	\$550,016.00
	Expenditures	\$550,015.15
	Balance	\$0.85
IPA	Amendment 0	\$98,000.00
IPA	Amendment 1	\$243,652.00
IPA	Amendment 2	\$51,000.00
IPA	Amendment 4	\$232,500.00
IPA	Amendment 5	\$0.00
IPA	Amendment 6	\$120,000.00
IPA	Amendment 7	\$0.00
IPA	Amendment 8	\$90,000.00
IPA	Amendment 9	\$60,000.00
IPA	Amendment A	\$0.00
IPA	Amendment B	\$89,000.00
IPA	Amendment D	\$25,761.00
IPA	Amendment E	\$1,901.00
	Total	\$1,011,814.00
	Expenditures	\$1,002,475.27
	Balance	\$9,338.73

# **Document Activity:**

Date	Related Document	Purpose	Ref Amount	Line #
<del></del>	89IPAGU004	Return trip relocation expenses for Wally Moon	-\$7,437.73	134
4/22/2009	99IPAGU002	Additional billing for Wally Moon	\$9,373.00	139
4/7/2009	99IPAGU002	Additional salary and GBL for 3/2/08 - 5/23/08 Wally Moon	\$16,388.00	139
	89IPAGU007	Salary for Wally Moon 10/1/07 - 9/30/08	\$14,107.91	139
11710/2000	oon Adood,	Calary for wally moon for mo.	Ψ14,707.01	
5/16/2008	89IPAGU004	Return trip relocation expenses for Wally Moon	\$76,710.31	134
		Return trip relocation expenses for Wally Moon.		
		This entry done on paper only. This was a		
0/40/0000	00104014004	2008 expense moved from 06/07 billing 69IPAGU007	610.055.46	
2/13/2006	89IPAGU004	Additional salary for Wally Moon for 3/2/08 -	\$12,955.46	
3/4/2008	89IPAGU003	3/15/08	\$5,888.50	125
0, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	0011 7100000	Michael Mann reconciliation of return travel for	\$5,000.00	,
12/13/2007	59IPAGU001	10/1/04 - 9/30/05	-\$3,360.00	35
		Michael Mann reconciliation of return travel for		
12/12/2007	49IPAGU006	10/1/03 - 9/30/05	-\$446.97	18
		Michael Mann reconciliation of his return travel		
12/6/2007	79IPAGU011	for 10/1/05 - 9/22/06	\$1,421.34	62
10/4/0007	69IPAGU008a	Reconciliation of return travel for 10/1/05 - 9/22/06	\$2.200.00	62
	89IPAGU008a 89IPAGU002	Salary for Wally Moon 10/1/07 - 3/1/08	-\$2,300.00 \$57,535.94	111
	79IPAGU010	Salary for Wally Moon 10/1/06 - 9/30/07	\$31,383.24	111
	79IPAGU007	Salary for 12/24/06 - 9/30/07 Wally Moon	\$73,146.09	94
0/2//2007	7311 7440007	Salary for October 1, 2006 - December 23,2006	ψ10,140.00	
3/12/2007	79IPAGU004	Wally Moon	\$30,598.61	80
		Additional billing for salary Wally Moon 9/3/06 -		
2/25/2007	79IPAGU003	9/30/06	\$175.31	80
		Credit against 063327019 for Michael Mann		
11/29/2006	69IPAGU002	salary	-\$363.95	62
11/00/0006	70IDACLI001	Additional 30 days billing for temp quarters for Michael Mann	#0 007 F0	62
	79IPAGU001 69IPAGU008	Moving expenses for Michael Mann	\$2,227.50 \$20,770.00	62
	69IPAGU007	MOVING EXPENSES FOR WALLY MOON	\$60,926.56	92
0/30/2000	0311 AQ0001		Ψ00,320.30	
		MOVING EXPENSES FOR WALLY MOON - Credit. This credit not input into IFMS. Done		
		on paper only as this was not an expense for		
		06/07 but was for 2008. Moved to billing		
2/3/2009	69IPAGU007	891PAGU004.	-\$12.955.46	
		Karen Wirth additional billing for return travel of		
7/14/2006	69IPAGU004	June 20,2006 063327035	\$46,667.50	
0.02.10000	00104011000	Decrease to original billing for Karen Wirth	0147.00	5.5
6/27/2006	69IPAGU003	Salary 10/1/05 - 6/27/06  Michael Mann credit to reflect actual costs of	-\$147.86	55
1/18/2006	59IPAGU001	his salary 10/1/04 - 9/30/05.	(\$3,338.50)	Line 32, 35, 37
1/10/2000	3311 AGC 301	Karen Wirth salary 10/1/05 - 6/27/06	(\$0,000.50)	Lille 02, 00, 01
1/9/2006	IG063327026	69IPAGU003	\$135,088.84	55
	IG 063327019	Michael Mann salary 10/01/05 to 9/30/06	\$92,485.73	62
		Tuition collection for 3 students (10/03/05 -		
	IG 0633852201A	6/14/06)	\$19,554.80	
9/23/2005	IG 050333001	Tuition for Wirth children	\$1,025.54	
	IG 0533852204A	A. Charged wrong year (back out)	(\$19,554.80)	
	G 0533852203A	Tuition for 3 students (8/30/05 - 09/30/05)	\$2,549.20	
·····	IG 0533852204A	A. Charged wrong year	\$19,554.80	
	G 0533852201A		(\$2,549.20)	
8/31/2005	G 0535852202A	B. Charged wrong year (back out)	(\$19,554.80)	

8/23/2005	IG 0533852201A		\$2,549.20	
8/23/2005	IG 0535852202A	B. Charged wrong year	\$19,554.80	
5/19/2005	IG 05332705	Cancelled	(\$5,599.00)	
5/12/2005	IG 05332705	Cancelled	\$5,599.00	
4/26/2005	IG A5006362817	Tuition for Karen Wirth 2004/2005	\$5,599.00	
12/14/2004	DD 59IPAGU002	Karen Wirth Salaries and Wages 10/1/04 - 9/30/05	\$89,121.20	
12/1/2004	DD 59IPAGU001	Michael Mann Salary (\$95,313.02 and Storage HHG \$2,060.00) 10/01/04 - 09/30/05	\$97,373.02	Line 32, 35, 37
10/28/2004	IG A5006350272		\$2,208.18	
10/26/2004	DD 49IPAGU004	Tuition Education Allowance 6/23/04 - 9/30/04	(\$2.208.18)	
10/12/2004	DD 49IPAGU004	Adjustment for Karen Wirth Salaries \$5,902.07; Relocation -\$24,872.14; Education Allow - 7,291.82	(\$26,261,89)	
8/25/2004	DD 49IPAGU006	Michael Mann Storage of HHG 10/01/03 - 9/30/04	\$750.00	
8/19/2004	DD 49IPAGU005	Michael Mann Salaries and Wages 10/01/03 - 9/30/04	\$825.34	
5/21/2004	DD 49IPAGU004	Karen Wirth 6/23/04 - 9/30/04 Salaries \$27,085.38; Relocation \$38,000; Education \$9,500	\$74,585.38	
10/28/2003	DD 0904J004A	Michael Mann Salaries and Wages 10/01/03 - 9/30/04	\$79,854.31	

<u>Total</u> \$1,002,475.27

Date	Related Document	Purpose	Ref Amount	Line #
		Credit for IAG Decrease Amend 8 (switched to		
4/14/2009	IG 092733022	drawdown funds)	(\$39,984.85)	110
10/17/2007	IG 083327003	Technical Assistance	\$120,000.00	110
6/10/2007	IG 073327039	Technical Assistance	\$40,000.00	
10/19/2006	IG 073327004	Technical Assistance	\$100,000.00	
11/25/2005	IG 063327018	Technical Assistance	\$178,023.41	62
6/13/2005	IG 053327008	Technical Assistance	\$50,000.00	
11/29/2004	IG 050927006	Technical Assistance	\$39,288.86	
11/29/2004	IG 050927007	Technical Assistance	\$37,219.50	
1/16/2004	IG 040927014	Technical Assistance	\$8,456.14	
3/25/2005	IG 053327001	Technical Assistance to Guam	\$17,012.09	

Total \$550,015.15